Indianapolis Housing Agency
A New Day & Better IHA

PROJECT MANUAL

BOILER UPGRADES
Barton Tower and Barton Annex

Solicitation No. 10102026

ALLIANCE
ARCHITECTS

November 5, 2026

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INVITATION TO BID

Notice is hereby given that the Indianapolis Housing Agency will receive proposals until 3:00 p.m., local time, on November 20, 2026, for the following project:

BARTON TOWER AND BARTON ANNEX BOILER UPGRADES
555 Massachusetts Avenue / 501 North East Street
Indianapolis Housing Agency
Indianapolis, Indiana
Solicitation No. 10102026

Prime contract work proposals are desired for total construction of the work as described in the Specifications and Drawings on file and available to contractors at the offices of the Architect, Alliance Architects, 929 Lincolnway East, Suite 200, South Bend, Indiana 46601, and Contractors may request electronic copies at info@alliarch.com.

Proposals shall be submitted on the bidder's letterhead on or before the date and time established above as follows:

Email: To Patricia Tyus at ptyus@indyhousing.org, or

Hard Copy: Via mail or hand delivery to the Indianapolis Housing Agency, 1919 N. Meridian Street, Indianapolis, IN 46202.

PRE-BID SITE VISIT/ACCESSIBILITY

A pre-bid site visit is scheduled for November 13, 2026, at 2:30 p.m., starting at Barton Annex, 501 North East Street. This will be the only time the site will be available for inspection during the proposal period.

Each bidder shall make a careful examination of the Plans and Specifications, visit the site of the proposed construction and acquaint himself with all the conditions before submitting his proposal. He will be held responsible for any and all errors in his proposal resulting from his failure to make such examination. No "Request for Extras" will be entertained as a result of the bidder failing to examine the Plans and Specifications and inspecting the sites. Any discrepancies between actual field conditions and work specified in the Contract Documents shall be brought to the written attention of the Architect prior to bidding. The Contractor shall be responsible to verify all conditions and dimensions and be responsible for this work conforming to existing conditions.

PROPOSAL FORM

Proposals shall be submitted using the attached proposal form, including the Base Bid, Unit Prices and Add Alternates, and the apparent successful bidder shall furnish the qualifications listed in Specification Section 2.a.3 before award.

The Indianapolis Housing Agency reserves the right to reject any or all proposals, to award the contract to the lowest, responsible and most responsive offerer and to waive any formalities or irregularities in the proposals received. No proposal shall be withdrawn for a period of sixty (60) days subsequent to the opening of the proposals without the consent of the Indianapolis Housing Agency. The Indianapolis Housing Agency reserves the right to award a contract in the best interest of the Housing Agency. **All bidders must have an "Active" registration in the System for Award Management (SAM).** Proof of same shall be provided at time of submitting the proposal. Go to www.SAM.gov to register.

PROPOSAL FOR CONSTRUCTION

BOILER UPGRADES
Barton Tower and Barton Annex
555 Massachusetts Avenue / 501 North East Street
Indianapolis Housing Agency
Indianapolis, Indiana
Solicitation No. 10102026

The Contractor is required to submit a proposal for the Boiler Upgrades at Barton Tower, 555 Massachusetts Avenue, and Barton Annex, 501 North East Street, providing all labor, tools, equipment and material for a complete job. Every line item below shall be priced.

A. BASE BID

Item	Qty	Unit	Description	Unit Price	Extended
A1. Barton Tower — AERCO Benchmark BMK 2500 (3 units)					
A1.1	3	EA	OEM rebuild kit supply & install, full annual service & combustion tuning	$	$
A1.2	1	EA	OEM control panel replacement (one unit), install & commission	$	$
A2. Barton Annex — Lochinvar CREST FBN2001 (Series 110) (3 units)					
A2.1	3	EA	OEM rebuild kit supply & install, full annual service & combustion tuning	$	$
A3. Barton Annex — Heat Exchangers					
A3.1	2	EA	Plate-and-frame heat exchanger — replace all gaskets & apply descaler treatment	$	$
A3.2	2	EA	Tube heat exchanger — replace all gaskets & apply descaler treatment	$	$
A4. Combustion & Ventilation Air					
A4.1	1	LS	Barton Tower — combustion-air assessment & report; clear duct obstructions; verify/restore damper operation; camera (borescope) inspection of combustion-air ducts	$	$
A4.2	1	LS	Barton Annex — camera (borescope) inspection of combustion-air pipes; clear obstructions; verify pipe sizes; record air pressure at common inlet header with all boilers firing; report	$	$
A5. Cooling Towers — Barton Tower & Barton Annex					
A5.1	2	EA	Cooling tower service — belt inspection/adjustment, cleaning of accessible components, bearing lubrication (one tower per building)	$	$
A6. Barton Annex — Combustion-Air Header Conversion					
A6.1	3	EA	Convert the common combustion-air header to independent 8-inch combustion-air pipe through the exterior wall (one per boiler); includes removal of the common header, new piping, wall penetrations, and weatherproof sealing	$	$
				TOTAL BASE BID (A1 through A6):	**$**

B. UNIT PRICES

As-needed pricing. Not included in the Base Bid unless authorized by the Owner.

Item	Unit	Description	Unit Price
B1	EA	Additional AERCO BMK 2500 control panel replacement (labor + OEM panel)	$
B2	EA	Additional boiler rebuild kit (AERCO or Lochinvar), supply & install	$
B3	HR	Technician hourly — regular hours	$
B4	HR	Technician hourly — after hours/emergency	$
B5	EA	Cooling tower belt replacement (labor + belt)	$
B6	%	Parts markup over contractor cost (maximum 10%)	_____ %
B7	LS	Freight (if not included above)	$
B8	YR	Annual preventive maintenance — six (6) Barton boilers (Year 1 after Base)	$
B9	YR	Annual preventive maintenance — six (6) Barton boilers (Year 2 option)	$
B10	YR	Annual preventive maintenance — six (6) Barton boilers (Year 3 option)	$
B11	EA	Water-side cleaning/descaling, per boiler	$
B12	EA	Flue enhanced inspection/cleaning (including camera inspection), per stack	$

C. CONTRACTOR ACKNOWLEDGEMENTS

☐ We will use OEM parts and follow OEM procedures.

☐ We hold current AERCO Benchmark and Lochinvar CREST service certifications (copies to be furnished before award).

☐ We agree to a one-year labor warranty and OEM parts warranty.

Qualifications: Before award, the apparent successful bidder shall furnish: (1) evidence of five years' verifiable experience servicing commercial condensing boilers of 2,000 MBH or larger; (2) the AERCO Benchmark and Lochinvar CREST manufacturer certifications noted above; (3) a sample combustion analysis report; and (4) references for three similar projects within the last 36 months, each with a contact name.

The Contractor agrees to complete the Work within thirty (30) calendar days from Acceptance of Proposal.

Acknowledge receipt of Addendum (Addenda) and Clarification(s).

The following addenda have been received and are hereby acknowledged, and their execution is included in the above proposal amount:

Addendum No. _____, Dated _____ Addendum No. _____, Dated _____

Clarification No. _____, Dated _____ Clarification No. _____, Dated _____

Company Name & Address:

_____

_____

_____

Signature of: _____

Bidder, if the bidder is an individual;
Partner, if the bidder is a partnership;
Officer, if the bidder is a corporation

Subscribed and sworn to before me this _____ day of _____, 20_____

_____
Notary

My Commission Expires:_____, 20_____.

Accepted by: INDIANAPOLIS HOUSING AGENCY

_____ _____
Yvonda A. Bean, CEO Date

SPECIFICATIONS

BOILER UPGRADES
Barton Tower and Barton Annex
555 Massachusetts Avenue / 501 North East Street
Indianapolis Housing Agency
Indianapolis, Indiana

November 5, 2026

1. GENERAL REQUIREMENTS

Summary of Work: The Project includes furnishing all labor and materials to complete all work as shown and described in the Drawings and as herein specified. Complete all work in accordance with the Drawings, Specifications, building codes, government regulations, and commonly accepted trade scope and practices.

General Conditions:

General Conditions of the Contract for Small Construction, HUD-5370-EZ (1/2014) are hereby made a part of the Contract Documents. Refer to Appendix A.

Contractor's Insurance: Before commencing work the Contractor and each subcontractor shall provide certificate of insurance showing the following insurance in force (See Appendix C; page C-1).

All insurance policies carried by the Contractor shall be Occurrence Form policies.

All such policies and insurance shall name the Owner and Architect as additional insureds as pertains to work performed at this project and certificates endorsing the same shall be forwarded to each party. Certificate of Insurance form shall be the latest edition of Acord Form 25 or Acord Form 25-S. Contractor's insurance shall be primary and non-contributory and Contractor's policies and certificates of insurance shall include such language. Contractor will require all subcontractors to provide certificates of insurance evidencing the same coverage and limits of liability required of the Contractor.

Subrogation Clause: A waiver of subrogation in favor of the Owner must be included on all of the Contractor's policies. These policies shall not be invalidated should the insured waive in writing, prior to a loss, any and all such rights of recovery against any party for any loss occurring to the property described herein.

The types and amounts of insurance to be provided for by the Contractor shall be adequate for this project. However, the following are minimums unless agreed to in writing by the Owner:

Workers' Compensation Insurance:

The Contractor shall provide workers' compensation and occupational disease insurance including employer's liability. Such policy shall specifically include coverage in the state in which the work is to be performed. The employer's liability limit shall be a minimum of:

Bodily Injury by Accident	$100,000 Each Accident
Bodily Injury by Disease	$500,000 Policy Limit
Bodily Injury by Disease	$100,000 Each Employee

The Worker's Compensation policy shall contain the following endorsement, unless specifically prohibited by compensation insurance authorities having jurisdiction:

> "Whereas, Contractor may undertake to perform work for the Owner; and whereas, said Owner may exercise some degree of jurisdiction or control over the employees of Contractor engaged in such work, it is agreed that, subject to the conditions and limitations of this policy, said Owner is named as an additional insured employer under this policy, but only as respects employees of Contractor whose names appear on the payroll records of Contractor while performing such work for said company."

General Liability Insurance:

The Contractor shall maintain a commercial general liability form of insurance with minimum limits (or higher limits if required by the umbrella liability carrier to satisfy underlying requirements) of:

$2,000,000 General Aggregate (Per Project Aggregate Endorsement)
$2,000,000 Products/Completed Operations Aggregate
$1,000,000 Personal & Advertising Injury
$1,000,000 Each Occurrence

General Liability Insurance to include the Owner as additional insured, including products/completed operations, on a primary / non-contributory basis. Additional insured coverage to be provided under CG2010 11/85 or an equivalent endorsement.

Commercial General Liability Insurance shall include:

1) Coverage for Contractor's Operations.
2) No exclusion for work performed by subcontractors.
3) Contractual Liability Coverage at least as broad as coverage provided under ISO CG001 12/07.
4) Coverage for explosion, collapse and underground hazards.

Products/completed operations coverage shall be maintained for at least three (3) years following the issuance of the Certificate of Substantial Completion. A Certificate of Insurance shall be provided to the Owner each year as proof of continuation of coverage. During the aforementioned period, should the Contractor's coverage terms and conditions change, the Contractor must notify the Owner prior to any such change. Information concerning reduction of coverage on account of revised limits or claims paid under the general aggregate, or both, shall be furnished by the Contractor with reasonable promptness to the Owner.

Automobile Liability Insurance:

Contractors shall maintain comprehensive automobile liability insurance with minimum limits of $1,000,000 (Combined Single Limit) BI/PD each accident. The automobile liability insurance must include coverage for all owned, non-owned, and hired automobiles.

Umbrella Liability Insurance:

An umbrella policy shall be furnished in the minimum amount of $2,000,000. Umbrella Liability Insurance to include Owner as additional insured with same coverage and conditions as the underlying general liability additional issued coverage.

Aircraft Liability Insurance:

If any aircraft is to be used by the Contractor in connection with this contract either as a conveyance to or from the location of the job site or for use in the course of construction, liability insurance in amounts acceptable to the Owner shall be obtained by the Contractor and this liability coverage shall be shown on the insurance certificate.

Builder's Risk/Property Insurance:

Property/Builder's Risk Insurance: The Contractor and its subcontractors are not required to have a Builder's Risk Insurance referred on HUD Form 5370-EZ, "General Contract Conditions for Small Construction Development Contracts", Clause 6, but shall either maintain an "insurance floater" as part of general liability insurance coverage which shall include, but not be limited to perils of fire, lightning, theft, vandalism, malicious mischief, collapse, false work and damages by construction activities to material and equipment stored on site until substantial completion by the Owner, water damage from bursting pipes, and theft of building materials from the job site upon the modernization/

renovation which is the subject of this contract. Coverage shall extend to materials stored off site and in route to the site, purchased solely for named project.

Coverage shall include items of labor and materials connected therewith whether in or within 100 feet of the structure insured, materials in place or to be used as part of the permanent construction, including surplus materials, protective fences, bridges, temporary structures, miscellaneous materials and supplies incidental to the work, and such scaffolding, staging, towers, forms, and equipment as are not owned or rented by the Contractor, the cost of which is included in the cost of the work.

The policy shall insure the Owner and shall also include the interest of the Contractor, subcontractors, and sub-subcontractors during course of construction until completed and accepted by the Owner. Coverage shall not be voided by partial occupancy until the work is completed and accepted by the Owner.

Loss, if any, is to be adjusted both with and payable to the Owner as trustee for the insured's as their interest may appear, except in such cases as may require payment of all or a portion of such insurance to be made to the mortgagee, as his interest may appear. The Contractor shall pay any deductibles.

Exclusions: The insurance does not cover any tools owned by mechanics or any tools, equipment, scaffolding, staging, towers, and forms owned or rented by the Contractor (the capital value of which is not included in the cost of the work) or Contractor's sheds or other structures that are erected for housing the workmen.

Proof of Carriage of Insurance:

Neither the Contractor nor any Sub-Contractors shall commence work under this contract until he has obtained all insurance required, as specified herein, and has filed two (2) certificates of insurance described herein (certificates required from Contractor and all Sub-Contractors), evidenced in the carriage of insurance and the requisite amounts placed with satisfactory carriers (Best Rating of A or better) licensed in the State where the work is to be performed, and countersigned by a resident in that State. The certificate should also show evidence of coverage for explosion, collapse, and underground liability, as well as Independent Contractor's liability.

Should any coverage approach expiration during the contract period, it shall be renewed prior to its expiration and certificates again filed with the Owner. Said certificates are to contain the following:

> "It is hereby agreed the Owner will be notified thirty (30) days previous to the cancellation of any insurance, material alteration, and for election not to renew."

All insurance shall be maintained in full force and effect until the contract has been fully and completely performed.

All such policies and insurance shall name the Owner and Architect as an additional insured as pertains to work performed for this project and a copy of the additional insured endorsement must be attached to the Certificate of Insurance being provided to the Owner.

Any failure on the part of the Owner to pursue or obtain the Certificate of Insurance required from the Contractor and/or failure of the Owner to point out any non-compliance of such certificates of insurance shall not constitute a waiver of any of the insurance requirements nor relieve the Contractor of any of its obligations or liabilities required under this Contract.

Owner's Insurance:

The Owner shall be responsible for and at their option may maintain such insurance that will protect them from their contingent liability to others for damages because of bodily injury and property damages which may arise from operations under any contracts that may be awarded as specified herein.

Field Measurements: Each Contractor or Subcontractor shall obtain his own lines and/or grades and be responsible for the same.

Adjustment to Building Conditions: Contractor must obtain written consent of the Owner for any changes. Any change necessary to pass immoveable obstructions shall be made by the Contractor without additional cost.

Anchor Bolts, Sleeves, Etc.: Shall be set by Contractor requiring their use. Sleeves to be sealed by same as required by Local and State Codes.

Correlation, Intent and interpretation: The Specifications, Drawings and directions furnished by the Owner are intended to cooperate and agree. The Drawings and Specifications shall be interpreted by the Owner according to spirit and intent of same, without any extra charge whatsoever. If any discrepancies or variations appear between any of the Drawings or Specifications, such discrepancies shall be interpreted by the Owner, who shall have the right to correct them as necessary for proper fulfillment of their intention. Specifications take preference over plans, detailed drawings take preference over general sections.

Anything shown on the Drawings and not mentioned in the Specifications or vice versa, must be furnished by the Contractor without extra compensation. Furthermore, if any material or work is required which is absolutely necessary to carry out the full meaning and intent of the Drawings and Specifications, the Contractor hereby agrees to consider and allow for the same as fully as if they are so noted, and to perform the work without extra charge or claim for extra compensation for a complete installation and operation systems.

Drawings: Drawings are not to be scaled; written dimensions will govern in all cases. Field verify all dimensions and sizes. Field verify all scope of work required.

Colors: All colors (including prefinished material) will be as selected by the Owner or as designated on Drawings.

Substitutions: No substitutions will be allowed nor accepted for all specified items unless approved in writing by Owner prior to submission of proposals.

Codes: All work shall be done in complete accordance with all applicable federal, state, and local codes.

Submittals: Submit to the Architect/Engineer complete sets of shop drawings, product literature, and/or product data sheets for all items furnished as part of this contract and as noted on the Drawings. Submissions shall be via electronic format except where physical samples are required by the Specifications. In the latter instance, submit two complete sets of samples: One set shall be sent directly to the Owner and a separate set directly to the Architect/Engineer. The Architect/Engineer shall complete their review of all submittals within fifteen (15) days of receipt.

Permits or Fees: Each Contractor shall obtain and pay the fees for all permits and inspections as required for their work by the governing bodies. Each Contractor shall arrange for all required inspections of work and submit documentation to the Owner that they have been done. The General Contractor shall obtain the Occupancy Permit.

Project Hours: Contractor shall perform all on-site work between the hours of 8:00 a.m. and 5:00 p.m., Monday thru Friday, excluding official state holidays.

Parking: Parking arrangements shall be arranged with the Housing Agency prior to the initiation of work. If deemed necessary, construction vehicles may be required to park off site.

Cleaning Up: The Contractor shall be responsible for removing all demolition debris, packaging, etc., at the end of each day.

Signs: No construction signs will be allowed.

Occupational Safety and Health Act: Compliance with the Occupational Safety and Health Act of 1970, as amended, is the responsibility of the Contractor. Additionally, the Contractor is responsible for compliance with the requirements of the Hazardous Communications Act.

Lifting Devices and Hoisting Facilities: Shall be provided by Contractor. Proper bracing and safety equipment is required.

Enclosed Walks, Barricades, Warnings, Etc.: Shall be provided and maintained by Contractor. The tenants, employees and consultants of the Owner shall be protected at all times from overhead work.

Temporary Facilities:

Sanitation and Toilets: Use of public toilets within the building shall be allowed.

Telephone Service: Shall be provided by Contractor.

Temporary Light: Shall be provided by Contractor.

Storage Facilities: Shall be provided by Contractor. Location available on-site.

Water and 110v Power: Shall be provided by Owner.

Sales Tax Statement: All Materials purchased by the Contractor and/or Subcontractor for construction, which becomes affixed to the realty, WILL NOT BE SUBJECT TO STATE SALES TAX.

Warranties and Guarantees: The Contractor shall guarantee the quality of construction for a period of one year against defects in workmanship and materials. The Contractor will, at his own expense, make any and all repairs that may be necessary as a result of defects in workmanship and/or materials supplied by the Contractor. The guarantee period shall begin on the Date of Substantial Completion of the project as identified on "Statement of Substantial Completion - Request for Inspection," latest edition. The Contractor's guarantee for construction shall be submitted to the Owner on the Contractor's company letterhead. The Contractor shall also furnish the manufacturers' warranties for all OEM parts installed.

Record Drawings: At the completion of the project, Contractor shall submit two (2) complete sets of "as-built" drawings, which highlight in red all changes which deviate from original contract documents.

Wage Reporting: For each week during the Contract period submit report on all wages paid to all workers (including subcontractors) on form WH-347 (Certified Payroll) to the Owner. Refer to Appendix B for Wage Decision.

With the Davis-Bacon Labor Standards, you are not required to use Payroll Form WH-347. The Contractor is welcome to use any other type of payroll, such as computerized formats, as long as it contains all of the information that is required on the WH-347.

"Or Equal": Where the phrase "or equal", or "or equal as approved by the Owner" or "or Owner approved equal" occurs in the Contract Documents, do not assume that material, equipment or methods will be approved as equal by the Owner unless the item has been approved for this work in writing by the Owner.

If "equal" products are permitted by the Contract Documents, submit all relevant technical information necessary to evaluate said products versus the specified products to the Owner a minimum of ten (10) days prior to the bid due date.

Final Payment: Payment will be paid thirty (30) days after the following:

a. Upon completion of the work, the Contractor shall file a statement with affidavit attached, certifying that all work has been done in accordance with the terms of the contract and as described and set forth in the contract documents, to the best of his knowledge and belief, and that all claims for

materials, labor and equipment, or any work performed by subcontractors, has been fully paid. This shall be known as an "Affidavit of Completion", (Refer to Appendix C; Form C-2).

b. Final inspection and acceptance of the work by the Owner.

c. Submit Close-Out Documents (refer to Appendix C) as follows: Contractor's Certificate of Guarantee (C-3), Letter of Release (C-4), Form of Contractor's Certificate and Release (C-5, C-6) and Record Drawings.

Progress Payments: No progress payments will be made.

2. SCOPE OF WORK

a. General:

1) Description of Work: The Work consists of one-time service and minor repair of six (6) condensing boilers, three (3) at Barton Tower and three (3) at Barton Annex, and associated equipment. The Work includes:

a) Furnishing and installing OEM rebuild kits for each boiler and performing a full annual service and combustion setup.

b) Servicing the heat exchangers at Barton Annex.

c) Assessing, inspecting and clearing the boiler-room combustion and ventilation air at both buildings, including camera inspection of the combustion-air pipes and verification of pipe sizes.

d) Converting the common combustion-air header at Barton Annex to three (3) independent 8-inch pipes through the exterior wall.

e) Replacing one (1) OEM control panel on an AERCO boiler at Barton Tower, with unit pricing for additional control panel replacements if required.

f) Servicing the cooling tower at each building.

g) Obtaining all required permits and completing CSD-1 (or equivalent) operating certifications.

2) Project Sites:

a) Barton Tower, 555 Massachusetts Avenue, Indianapolis, Indiana 46204.

b) Barton Annex, 501 North East Street, Indianapolis, Indiana 46204.

c) The two buildings are separate structures separated by a public street. The Work at both buildings shall be completed within the single Contract time.

3) Qualifications: Before award, the apparent successful bidder shall submit the following to the Architect. The Owner may reject a proposal if the bidder fails to demonstrate these qualifications.

a) Evidence of a minimum of five (5) years' verifiable experience servicing commercial condensing boilers of 2,000 MBH or larger.

b) Copies of current manufacturer certifications for AERCO Benchmark and Lochinvar CREST boilers.

c) A sample combustion analysis report demonstrating proficiency in combustion analysis.

d) References for three (3) similar projects completed within the last thirty-six (36) months, each with a contact name and telephone number.

4) Standards, Parts and Safety:

a) Follow manufacturer procedures for the AERCO Benchmark BMK 2500 and Lochinvar CREST FBN2001 (Series 110) boilers.

b) Use OEM (or OEM-approved) parts only. No aftermarket substitutions will be allowed without written approval of the Owner.

c) Provide all labor, OEM parts, materials, consumables, tools, lifts and freight required for the Work.

d) Provide lockout/tagout, hot-work controls (if applicable), and all safety measures required by OSHA and the sites.

5) Permits: Obtain all permits required by the Indianapolis Building Official and other authorities having jurisdiction (refer to Permits or Fees, Section 1).

6) Coordination and Protection:

a) Coordinate all outages with the Owner at least seventy-two (72) hours in advance.

b) Perform work during the Project Hours stated in Section 1. After-hours work required to accommodate outages shall be approved by the Owner in advance.

c) Protect existing machines, equipment and occupied areas. Repair any damage at no cost to the Owner.

d) Document any additional defects discovered with photographs and report them to the Owner. Price additional work using the Unit Prices in the Proposal and do not proceed until approved in writing by the Owner.

b. Equipment Schedule:

1) General: The following nameplate data was collected in the field to support bidding. The Contractor shall field-verify all data at the pre-bid site visit.

2) Boilers:

Site	Qty	Manufacturer	Model	Ratings / Notes
Barton Tower	3	AERCO	Benchmark BMK 2500	NG condensing; 2,500 MBH in / 2,337.5 MBH out; 93.5% eff.; 208V
Barton Annex	3	Lochinvar	CREST FBN2001 (Series 110)	NG condensing; 1,999 MBH in / 1,923 MBH out; 160 psi; 210°F

3) Heat Exchangers (Barton Annex):

Type	Qty	Manufacturer	Model	Notes
Plate-and-frame	2	Baltimore Aircoil (BAC)	ECY-109-2H	100 psig / 150°F; 653 sq ft
Tube	2	(field-verify)	(field-verify)	Gasket replacement & descaler treatment

4) Pumps: Pumps are listed for reference only. Pump service is not part of the Work, except as stated for pump interlocks, enable signals and BMS points.

Building	Service	Qty	Manufacturer & Model	Ratings / Notes
Barton Tower	Boiler pumps (one per boiler)	3	Bell & Gossett ecocirc XL 27-320	Inline circulator; Code 104323; up to 1400 W
Barton Tower	Chiller pumps	2	Bell & Gossett e-1510 (5BD, 8.25 in.)	1,100 GPM @ 42 ft; 15 HP; 1800 RPM
Barton Tower	Heating loop pumps	2	Bell & Gossett e-1510 (3BD, 8.75 in.)	175 psi max WP; 1800 RPM
Barton Tower	Cooling loop pumps	2	Bell & Gossett e-1510 (5A, 6.75 in.)	500 GPM @ 37 ft; 7.5 HP; 1800 RPM
Barton Annex	Boiler loop pump	1	Peerless C830AM-BF	Nameplate etched/worn
Barton Annex	Cooling tower pumps	2	Taco CE4010E2LAB700D	550 GPM @ 70 ft; 8.7 in. imp.; 15 HP; 1750 RPM
Barton Annex	Heat pump loop pumps	2	Peerless C1250AM-BF	End-suction base-mounted pump

5) Cooling Towers: One (1) cooling tower at Barton Tower and one (1) cooling tower at Barton Annex (heat-pump system), both Baltimore Aircoil (BAC). Model and location to be field-verified.

c. Boiler Service (Proposal Items A1.1 and A2.1):

Perform the following for each of the six (6) boilers:

1) Provide and install manufacturer rebuild kits including, where applicable: gaskets/seals, igniters/electrodes, flame sensors, sight-glass seals, O-rings, and filters/strainers.

2) Open, clean and inspect heat exchangers, burners and condensate traps. Clean flue passageways as accessible.

3) Verify gas train operation. Leak test. Inspect valves and combustion air paths.

4) Replace inline water filters/strainers serving the boilers, as applicable.

5) Replace worn belts in equipment internal to the boiler only when approved in writing by the Owner, priced using the hourly and parts Unit Prices in the Proposal.

6) Perform combustion analysis and tuning to manufacturer specifications at low, mid and high fire. Document O2, CO, CO2 and stack temperature.

7) Update firmware/parameters if recommended by the OEM, with Owner approval.

8) Calibrate/verify sensors (supply/return temperature, flow, pressure) and safety devices (HLP, LWP, HLT, flame safeguard).

9) Check pump interlocks, enable signals and BMS points. Document any faults.

10) Perform and document CSD-1 (or equivalent) combustion safety testing and any other annual or manufacturer-specified operating certifications for each boiler.

d. Heat Exchanger Service — Barton Annex (Proposal Items A3.1 and A3.2):

1) Plate-and-Frame Heat Exchangers: Replace all gaskets and apply descaler treatment on two (2) units.

2) Tube Heat Exchangers: Replace all gaskets and apply descaler treatment on two (2) units.

e. Combustion and Ventilation Air — Barton Tower (Proposal Item A4.1):

1) Assess and document that the boiler-room combustion and ventilation air is adequate for the total installed input (MBH) in accordance with the applicable mechanical/fuel-gas code. Report any deficiency with recommendations for Owner review.

2) Clear the combustion-air duct(s) and openings of obstructions, debris and blockages.

3) Verify and ensure proper operation of the boiler-room combustion-air damper(s)/louver(s), including any motorized damper, end-switch and boiler interlock. Adjust or report as required.

4) Perform a camera (borescope) inspection, snaking the full length of the combustion-air duct(s), to identify blockages, damage, disconnections or other deficiencies. Include findings and images in the service report.

5) Corrective work beyond clearing obstructions and restoring damper operation shall be documented and priced by unit price or change order for Owner approval before proceeding.

f. Combustion and Ventilation Air — Barton Annex (Proposal Items A4.2 and A6.1):

At Barton Annex, the combustion-air piping serving the Lochinvar boilers terminates at a common air-inlet header.

1) Inspection (Item A4.2):

a) Inspect the combustion-air pipes by camera (borescope) and clear any obstructions, debris or blockages, as described for Barton Tower.

b) Verify the combustion-air pipe sizes against the installed boiler input (MBH) and manufacturer requirements.

c) Observe and record the air pressure at the common combustion-air inlet header with all boilers firing, to confirm the header is adequately sized to prevent airflow restriction or starvation. Report any deficiency with recommendations.

2) Header Conversion (Item A6.1):

a) Convert the common combustion-air header to three (3) independent 8-inch combustion-air pipes routed through the exterior wall, one dedicated pipe per boiler.

b) Include removal of the common header, new piping, wall penetrations and weatherproof sealing.

c) Pipe size, material and termination shall comply with the boiler manufacturer's requirements and the applicable mechanical/fuel-gas code.

g. Control Panel Replacement — Barton Tower AERCO (Proposal Item A1.2):

1) Provide and install one (1) OEM AERCO BMK 2500 control panel/controls assembly, including all wiring terminations, configuration and commissioning.

2) If diagnostics reveal that additional AERCO control panels require replacement, the additional replacements will be authorized by change order at the Unit Price in the Proposal (Item B1).

h. Cooling Tower Service — Barton Tower and Barton Annex (Proposal Item A5.1):

1) Lockout/tagout. Remove guards as needed.

2) Inspect and adjust belt tension. Record belt condition (one tower at each building).

3) Clean fan housing, screens and accessible basins (light debris). Flush and wipe down accessible areas.

4) Grease/lubricate bearings per OEM intervals and specifications.

5) Belt replacement, if required, will be authorized by change order at the Unit Price in the Proposal (Item B5).

i. Deliverables and Closeout:

1) Service Reports: Furnish a service report for each unit including before/after photographs, parts installed with serial/lot numbers, combustion readings, setpoints, and deficiencies and recommendations.

2) Warranty Documentation: Furnish warranty certificates for parts and a list of serial numbers and firmware.

3) Closeout: Furnish updated equipment tags and date-of-service stickers, and electronic copies of all reports within five (5) business days after completion of the Work. Submit the other Close-Out Documents required under Final Payment, Section 1.

j. Unit Prices and Add Alternates:

1) Unit Prices: The Unit Prices in Section B of the Proposal apply to as-needed work authorized by the Owner by change order. They are not included in the Base Bid.

2) Add Alternates: The Add Alternates in Section C of the Proposal are priced separately and are not included in the Base Bid:

a) Items C1, C2 and C3: Annual preventive maintenance for the same equipment for up to three (3) option years, same scope as the Base Bid (without control panel unless required). Price per year.

b) Item C4: Water-side cleaning/descaling of heat exchangers (if fouling is observed), per boiler.

c) Item C5: Flue inspection and cleaning beyond standard brushing, including camera inspection, per boiler stack.

APPENDIX A
HUD General Conditions

General Contract Conditions for Small Construction/Development Contracts

U.S. Department of Housing and Urban Development
Office of Public and Indian Housing
OMB Approval No. 2577-0157 (exp. 1/31/2027)

See Page 7 for Burden Statement

Applicability. The following contract clauses are applicable and must be inserted into **small construction/development contrac ts, greater than $2,000 but not more than $250,000.**

1. Definitions

Terms used in this form are the same as defined in form HUD-5370

2. Prohibition Against Liens

The Contractor is prohibited from placing a lien on the PHA's property. This prohibition shall apply to all subcontractors at any tier and all materials suppliers. The only liens on the PHA's property shall be the Declaration of Trust or other liens approved by HUD.

3. Disputes

(a) Except for disputes arising under the **Labor Standards** clauses, all disputes arising under or relating to this contract, including any claims for damages for the alleged breach thereof which are not disposed of by agreement, shall be resolved under this clause.

(b) All claims by the Contractor shall be made in writing and submitted to the Contracting Officer for a written decision. A claim by the PHA against the Contractor shall be subject to a written decision by the Contracting Officer.

(c) The Contracting Officer shall, within 30 days after receipt of the request, decide the claim or notify the Contractor of the date by which the decision will be made.

(d) The Contracting Officer's decision shall be final unless the Contractor (1) appeals in writing to a higher level in the PHA in accordance with the PHA's policy and procedures, (2) refers the appeal to an independent mediator or arbitrator, or (3) files suit in a court of competent jurisdiction. Such appeal must be made within 30 days after receipt of the Contracting Officer's decision.

(e) The Contractor shall proceed diligently with performance of this contract, pending final resolution of any request for relief, claim, appeal, or action arising under or relating to the contract, and comply with any decision of the Contracting Officer.

4. Default

(a) If the Contractor refuses or fails to prosecute the work, or any separable part thereof, with the diligence that will insure its completion within the time specified in this contract, or any extension thereof, or fails to complete said work within this time, the Contracting Officer may, by written notice to the Contractor, terminate the right to proceed with the work (or separable part of the work) that has been delayed. In the event, the PHA may take over the work and complete it by contract or otherwise, and may take possession of and use any materials, equipment, and plant on the work site necessary for completing the work. The Contractor and its sureties shall be liable for any damage to the PHA resulting from the Contractor's refusal or failure to complete the work within the specified time, whether or not the Contractor's right to proceed with the work is terminated. This liability includes any increased costs incurred

(b) The Contractor's right to proceed shall not be terminated or the Contractor charged with damages under this clause if —
  (1) The delay in completing the work arises from unforeseeable causes beyond the control and without the fault or negligence of the Contractor; and
  (2) The Contractor, within 10 days from the beginning of such delay notifies the Contracting Officer in writing of the causes of delay. The Contracting Officer shall ascertain the facts and the extent of the delay. If, in the judgment of the Contracting Officer, the findings of Fact warrant such action, time for completing the work shall be extended by written modification to the contract The findings of the Contracting Officer shall be reduced to a written decision which shall be subject to the provisions of the **Disputes** clause of this contract

(c) If, after termination of the Contractor's right to proceed, it is determined that the Contractor was not in default, or that the delay was excusable, the rights and obligation of the parties will be the same as if the termination had been for convenience of the PHA.

5. Termination for Convenience

(a) The Contracting Officer may terminate this contract in whole, or in part, whenever the Contracting Officer determines that such termination is in the best interest of the PHA. Any such termination shall be effected by delivery to the Contractor of a Notice of Termination specifying the extent to which the performance of the work under the contract is terminated, and the date upon which such termination becomes effective.

(b) If the performance of the work is terminated, either in whole or in part, the PHA shall be liable to the Contractor for reasonable and proper costs resulting from such termination upon the receipt by the PHA of a properly presented claim setting out in detail: (1) the total cost of the work performed to date of termination less the total amount of contract payments made to the Contractor; (2) the cost (including reasonable profit) of settling and paying claims under subcontracts and material orders for work performed and materials and supplies delivered to the site, payment for which has not been made by the PHA to the Contractor or by the Contractor to the subcontractor or supplier; (3) the cost of preserving and protecting the work already performed until the PHA or assignee takes possession thereof or assumes responsibility therefore; (4) the actual or estimated cost of legal and accounting services reasonably necessary to prepare and present the termination claim to the PHA; and (5) an amount constituting a reasonable profit on the value of the work performed by the Contractor.

(c) The Contracting Officer will act on the Contractor's claim within days (60 days unless otherwise indicated) of receipt of the Contractor's claim.

(d) Any disputes with regard to this clause are expressly made subject to the provisions of the Disputes clause of this contract

6. Insurance

(a) Before commencing work, the Contractor and each subcontractor shall furnish the PHA with certificates of insurance showing the following insurance is in force and will insure all operations under the Contract.

(1) Workers' Compensation, in accordance with state or Territorial Workers' Compensation laws.

(2) Commercial General Liability with a combined single limit for bodily injury and property damage of not less than $ _____ [Contracting Officer insert amount] per occurrence to protect the Contractor and each subcontractor against claims for bodily injury or death and damage to the property of others. This shall cover the use of all equipment, hoists, and vehicles on the site(s) not covered by Automobile Liability under (3) below. If the Contractor has a "claims-made" policy, then the following additional requirements apply: the policy must provide a "retroactive date" which must be on or before the execution date of the Contract; and the extended reporting period may not be less than five years following the completion date of the Contract

(3) Automobile Liability on owned and non -owned motor vehicles used on the site(s) or in connection therewith for a combined single limit for bodily injury and property damage of not *less* than $ _____ [Contracting Officer insert amount] per occurrence.

(b) Before commencing work, the Contractor shall furnish the PHA with a certificate of insurance evidencing that Builder's Risk (fire and extended coverage) Insurance on all work in place and/or materials stored at the building site(s), including foundations and building equipment, is in force. The Builder's Risk Insurance shall be for the benefit of the Contractor and the PHA as their interests may appear and each shall be named in the policy or policies as an insured. The Contractor in installing equipment supplied by the PHA shall carry insurance on such equipment from the time the Contractor takes possession thereof until the Contract work is accepted by the PHA. The Builder's Risk Insurance need not be carried on excavations, piers, footings, or foundations until such time as work on the superstructure is started. It need not be carried on landscape work. Policies shall furnish coverage at all times for the full cash value of all completed construction, as well as materials in place and/or stored at the site(s), whether or not partial payment has been made by the PHA. The Contractor may terminate this insurance on buildings as of the date taken over for occupancy by the PHA. The Contractor is not required to carry Builder's Risk Insurance for modernization work which does not involve structural alterations or additions and where the PHA's existing fire and extended coverage policy can be endorsed to include such work.

(c) All insurance shall be carried with companies which are financially responsible and admitted to do business in the State in which the project is located. If any such insurance is due to expire during the construction period, the Contractor (including subcontractors, as applicable) shall not permit the coverage to lapse and shall furnish evidence of coverage to the Contracting Officer. All certificates of insurance, as evidence of coverage, shall provide that no coverage may be canceled or non-renewed by the insurance company until at least 30 days prior written notice has been given to the Contracting Officer.

7. Contract Modifications

(a) Only the Contracting Officer has authority to modify any term or condition of this contract. Any contract modification shall be authorized in writing.

(b) The Contracting Officer may modify the contract unilaterally (1) pursuant to a specific authorization stated in a contract clause (e.g., Changes); or (2) for administrative matters which do not change the rights or responsibilities of the parties (e.g., change in the PHA address). All other contract modifications shall be in the form of supplemental agreements signed by the Contractor and the Contracting Officer.

(c) When a proposed modification requires the approval of HUD prior to its issuance (e.g., a change order that exceeds the PHA's approved threshold), such modification shall not be effective until the required approval is received by the PHA.

8. Changes

(a) The Contracting Officer may, at any time, without notice to the sureties, by written order designated or indicated to be a change order, make changes in the work within the general scope of the contract including changes:
(1) In the specifications (including drawings and designs);
(2) In the method or manner of performance of the work;
(3) PHA-furnished facilities, equipment, materials, services, or site; or,
(4) Directing the acceleration in the performance of the work (b) Any other written order or oral order (which, as used in this paragraph (b), includes direction, instruction, interpretation, or determination) from the Contracting Officer that causes a change shall be treated as a change order under this clause; provided, that the Contractor gives the Contracting Officer written notice stating (1) the date, circumstances and source of the order and (2) that the Contractor regards the order as a change order.

(b) Except as provided in this clause, no order, statement or conduct of the Contracting Officer shall be treated as a change under this clause or entitle the Contractor to an equitable adjustment.

(c) Many change under this clause causes an increase or decrease in the Contractor's cost of, or the time required for the performance of any part of the work under this contract, whether or not changed by any such order, the Contracting Officer shall make an equitable adjustment and modify the contract in writing. However, except for a adjustment based on defective specifications, no proposal for any change under paragraph (b) above shall be allowed for any costs incurred more than 20 days (5 days for oral orders) before the Contractor gives written notice as required. In the case of defective specifications for which the PHA is responsible, the equitable adjustment shall include any increased cost reasonably incurred by the Contractor in attempting to comply with the defective specifications.

(d) The Contractor must assert its right to an adjustment under this clause within 30 days after (1) receipt of a written change order under paragraph (a) of this clause, or (2) the fiunishing of a written notice under paragraph (b) of this clause, by submitting a written statement describing the general nature and the amount of the proposal. If the facts justify it, the Contracting Officer may extend the period for submission. The proposal may be included in the notice required under paragraph (b) above. No proposal by the Contractor for an equitable adjustment shall be allowed if asserted after final payment under this contract

(e) The Contractor's written proposal for equitable adjustment shall be submitted in the form of a lump sum proposal supported with an itemized breakdown of all increases and decreases in the contract in at least the following details:
(1) Direct Costs. Materials (list individual items, the quantity and unit cost of each, and the aggregate cost); Transportation and delivery costs associated with materials; Labor

breakdowns by hours or unit costs (identified with specific work to be performed); Construction equipment exclusively necessary for the change; Costs of preparation and/ or revision to shop drawings resulting from the change; Worker's Compensation and Public Liability Insurance; Employment taxes under FICA and FUTA; and, Bond Costs - when size of change warrants revision.

(2) Indirect Costs. Indirect costs may include overhead, general and administrative expenses, and fringe benefits not normally treated as direct costs.

(3) Profit. The amount of profit shall be negotiated and may vary according to the nature, extent, and complexity of the work required by the change.

(f) The allowability of the direct and indirect costs shall be determined in accordance with the Contract Cost Principles and Procedures for Commercial Firms in Part 31 of the Federal Acquisition Regulation (48 CFR 1-31), as implemented by HUD Handbook 2210.18, in effect on the date of this contract. The Contractor shall not be allowed a profit on the profit received by any subcontractor. Equitable adjustments for deleted work shall include a credit for profit and may include a credit for indirect costs. On proposals covering both increases and decreases in the amount of the contract, the application of indirect costs and profit shall be on the net-change in direct costs for the Contractor or subcontractor performing the work

(g) The Contractor shall include in the proposal its request for time extension (if any), and shall include sufficient information and dates to demonstrate whether and to what extent the change will delay the completion of the contract in its entirety.

(h) The Contracting Officer shall act on proposals within 30 days after their receipt, or notify the Contractor of the date when such action will be taken.

(i) Failure to reach an agreement on any proposal shall be a dispute under the clause entitled Disputes herein. Nothing in this clause, however, shall excuse the Contractor from proceeding with the contract as changed.

(j) Except in an emergency endangering life or property, no change shall be made by the Contractor without a prior order from the Contracting Officer.

9. Examination and Retention of Contractor's Records

The HA, HUD, or Comptroller General of the United States, or any of their duly authorized representatives shall, until three years after final payment under this contract, have access to and the right to examine any of the Contractor's directly pertinent books, documents, papers, or other records involving transactions related to this contract for the purpose of making audit, examination, excerpts, and transcriptions.

10. Rights in Data and Patent Rights (Ownership and Proprietary Interest)

The HA shall have exclusive ownership of, all proprietary interest in, and the right to full and exclusive possession of all information, materials, and documents discovered or produced by Contractor pursuant to the terms of this Contract, including but not limited to reports, memoranda or letters concerning the research and reporting tasks of this Contract.

11. Energy Efficiency

The Contractor shall comply with all mandatory standards and policies relating to energy efficiency which are contained in the energy conservation plan issued in compliance with the Energy Policy and Conservation Act (Pub.L. 94-163) for the State in which the work under this contract is performed.

12. Procurement of Recovered Materials

(a) In accordance with Section 6002 of the Solid Waste Disposal Act, as amended by the Resource Conservation and Recovery Act, the Contractor shall procure items designated in guidelines of the Environmental Protection Agency (EPA) at 40 CFR Part 247 that contain the highest percentage of recovered materials practicable, consistent with maintaining a satisfactory level of competition. The Contractor shall procure items designated in the EPA guidelines that contain the highest percentage of recovered materials practicable unless the Contractor determines that such items: (1) are not reasonably available in a reasonable period of time; (2) fail to meet reasonable performance standards, which shall be determined on the basis of the guidelines of the National Institute of Standards and Technology, if applicable to the item; or (3) are only available at an unreasonable price.

(b) Paragraph (a) of this clause shall apply to items purchased under this contract where: (1) the Contractor purchases in excess of $10,000 of the item under this contract; or (2) during the preceding Federal fiscal year, the Contractor: (i) purchased any amount of the items for use under a contract that was funded with Federal appropriations and was with a Federal agency or a State agency or agency of a political subdivision of a State; and (ii) purchased a total of in excess of $10,000 of the item both under and outside that contract

13. Training and Employment Opportunities for Residents in the Project Area (Section 3, HUD Act of 1968; 24 CFR 75)

(a) The work to be performed under this contract is subject to the requirements of section 3 of the Housing and Urban Development Act of 1968, as amended, 12 U.S.C. 1701u (section 3). The purpose of section 3 is to ensure that employment and other economic opportunities generated by HUD assistance or HUD-assisted projects covered by section 3, shall, to the greatest extent feasible, be directed to low- and very low-income persons, particularly persons who are recipients of HUD assistance for housing.

(b) The parties to this contract agree to comply with HUD's regulations in 24 CFR Part 75, which implement section 3. As evidenced by their execution of this contract, the parties to this contract certify that they are under no contractual or other impediment that would prevent them from complying with the Part 75 regulations.

(c) The contractor agrees to send to each labor organization or representative of workers with which the contractor has a collective bargaining agreement or other understanding, if any, a notice advising the labor organization or workers' representative of the contractor's commitments under this section 3 clause, and will post copies of the notice in conspicuous places at the work site where both employees and applicants for training and employment positions can see the notice. The notice shall describe the section 3prioritization requirements, and shall state the minimum percentages of labor hour requirements established in the Benchmark Notice (FR-6085-N-04).

(d) The contractor agrees to include this section 3 clause in every subcontract subject to compliance with regulations in 24 CFR Part 75, and agrees to take appropriate action, as provided in an applicable provision of the subcontract or in this section 3 clause, upon a finding that the subcontractor is in violation of the regulations in 24 CFR Part 75. The contractor will not subcontract with any subcontractor where the contractor has notice or knowledge that the subcontractor has been found in violation of the regulations in 24 CFR Part 75.

(e) .Noncompliance with HUD's regulations in 24 CFR Part 75 may result in sanctions, termination of this contract for default, and debarment or suspension from future HUD assisted contracts.

(f) Contracts, subcontracts, grants, or subgrants subject to Section 7(b) of the Indian Self-Determination and Education Assistance Act (25 U.S.C. 5307(b)) or subject to tribal preference requirements as authorized under 101(k) of the Native American Housing Assistance and Self-Determination Act (25 U.S.C. 4111(k)) must provide preferences in employment, training, and business opportunities to Indians and Indian organizations, and are therefore not subject to the requirements of 24 CFR Part 75.

14. **Labor Standards - Davis-Bacon and Related**

If the total amount of this contract exceeds $2,000, the Federal labor standards set forth in the clause below shall apply to the development or construction work to be performed under the contract.

(1) *Minimum wages*—(i) *Wage rates and fringe benefits.* All laborers and mechanics employed or working upon the site of the work (or otherwise working in construction or development of the project under a development statute), will be paid unconditionally and not less often than once a week, and without subsequent deduction or rebate on any account (except such payroll deductions as are permitted by regulations issued by the Secretary of Labor under the Copeland Act (29 CFR part 3)), the full amount of basic hourly wages and bona fide fringe benefits (or cash equivalents thereof) due at time of payment computed at rates not less than those contained in the wage determination of the Secretary of Labor which is attached hereto and made a part hereof, regardless of any contractual relationship which may be alleged to exist between the contractor and such laborers and mechanics. As provided in 29 CFR 5.5(d) and (e), the appropriate wage determinations are effective by operation of law even if they have not been attached to the contract. Contributions made or costs reasonably anticipated for bona fide fringe benefits under the Davis-Bacon Act (40 U.S.C. 3141(2)(B)) on behalf of laborers or mechanics are considered wages paid to such laborers or mechanics, subject to the provisions of paragraph (a)(1)(v) of these contract clauses; also, regular contributions made or costs incurred for more than a weekly period (but not less often than quarterly) under plans, funds, or programs which cover the particular weekly period, are deemed to be constructively made or incurred during such weekly period. Such laborers and mechanics must be paid the appropriate wage rate and fringe benefits on the wage determination for the classifications(s) of work actually performed, without regard to skill, except as provided in 29 CFR 5.5 (a)(4). Laborers or mechanics performing work in more than one classification may be compensated at the rate specified for each classification for the time actually worked therein: Provided, That the employer's payroll records accurately set forth the time spent in each classification in which work is performed. The wage The Administrator, or an authorized representative, will issue a determination within 30 days of receipt and so advise the contracting officer or will notify the contracting officer within the 30–day period that additional time is necessary.

(E) The contracting officer must promptly notify the contractor of the action taken by the Wage and Hour Division under 29 CFR 5.5 (a)(1)(iii)(C) and (D). The contractor must furnish a written copy of such determination to each affected worker or it must be posted as a part of the wage determination. The wage rate (including fringe benefits where appropriate) determined pursuant to 29 CFR 5.5 (a)(1)(iii)(C) or (D) must be paid to all workers performing work in the classification under this contract from the first day on which work is performed in the classification.

(iv) Fringe benefits not expressed as an hourly rate. Whenever the minimum wage rate prescribed in the contract for a class of laborers or mechanics includes a fringe benefit which is not expressed as an hourly rate, the contractor may either pay the benefit as stated in the wage determination or may pay another bona fide fringe benefit or an hourly cash equivalent thereof.

(v) Unfunded plans. If the contractor does not make payments to a trustee or other third person, the contractor may consider as part of the wages of any laborer or mechanic the amount of any costs reasonably anticipated in providing bona fide fringe benefits under a plan or program, Provided, That the Secretary of Labor has found, upon the written request of the contractor, in accordance with the criteria set forth in 29 CFR 5.28, that the applicable standards of the Davis-Bacon Act have been met. The Secretary of Labor may require the contractor to set aside in a separate account assets for the meeting of obligations under the plan or program.

(vi) Interest. In the event of a failure to pay all or part of the wages required by the contract, the contractor will be required to pay interest on any underpayment of wages.

(2) Withholding—(i) Withholding requirements. The [write in name of Federal agency or the recipient of Federal assistance] may, upon its own action, or must, upon written request of an authorized representative of the Department of Labor, withhold or cause to be withheld from the contractor so much of the accrued payments or advances as may be considered necessary to satisfy the liabilities of the prime contractor or any subcontractor for the full amount of wages and monetary relief, including interest, required by the clauses set forth in 29 CFR 5.5(a) for violations of this contract, or to satisfy any such liabilities required by any other Federal contract, or federally assisted contract subject to Davis-Bacon labor standards, that is held by the same prime contractor (as defined in 29 CFR 5.2). The necessary funds may be withheld from the contractor under this contract, any other Federal contract with the same prime contractor, or any other federally assisted contract that is subject to Davis-Bacon labor standards requirements and is held by the same prime contractor, regardless of whether the other contract was awarded or assisted by the same agency, and such funds may be used to satisfy the contractor liability for which the funds were withheld. In the event of a contractor’s failure to pay any laborer or mechanic, including any apprentice or helper working on the site of the work (or otherwise working in construction or development of the project under a development statute) all or part of the wages required by the contract , or upon the contractor’s failure to submit the required records as discussed in 29 CFR 5.5(a)(3)(iv), the [Agency] may on its own initiative and after written notice to the contractor, sponsor, applicant, owner, or other entity, as the case may be, take such action as may be necessary to cause the suspension of any further payment,

advance, or guarantee of funds until such violations have ceased.

(ii) Priority to withheld funds. The Department has priority to funds withheld or to be withheld in accordance with 29 CFR 5.5 (a)(2)(i) or (b)(3)(i), or both, over claims to those funds by:

(A) A contractor's surety(ies), including without limitation performance bond sureties and payment bond sureties;

(B)A contracting agency for its reprocurement costs;

(C)A trustee(s) (either a court-appointed trustee or a U.S. trustee, or both) in bankruptcy of a contractor, or a contractor's bankruptcy estate;

(D)A contractor's assignee(s);

(E)A contractor's successor(s); or

(F)A claim asserted under the Prompt Payment Act, 31 U.S.C. 3901-3907. (3) Records and certified payrolls—(i) Basic record requirements—(A) Length of record retention. All regular payrolls and other basic records must be maintained by the contractor and any subcontractor during the course of the work and preserved for all laborers and mechanic s working at the site of the work (or otherwise working in construction or development of the project under a development statute) for a period of at least 3 years after all the work on the prime contract is completed.

(B)*Information required*. Such records must contain the name; Social Security number; last known address, telephone number, and email address of each such worker; each worker's correct classification(s) of work actually performed; hourly rates of wages paid (including rates of contributions or costs anticipated for bona fide fringe benefits or cash equivalents thereof of the types described in 40 U.S.C. 3141(2)(B) of the Davis-Bacon Act); daily and weekly number of hours actually worked in total and on each covered contract; deductions made ; and actual wages paid.

(C)*Additional records relating to fringe benefits.* Whenever the Secretary of Labor has found under 29 CFR 5.5(a)(1)(v) that the wages of any laborer or mechanic include the amount of any costs reasonably anticipated in providing benefits under a plan or program described in 40 U.S.C. 3141(2)(B) of the Davis-Bacon Act, the contractor must maintain records which show that the commitment to provide such benefits is enforceable, that the plan or program is financially responsible, and that the plan or program has been communicated in writing to the laborers or mechanics affected, and records which show the costs anticipated or the actual cost incurred in providing such benefits.

(D) *Additional records relating to apprenticeship*. Contractors with apprentices working under approved programs must maintain written evidence of the registration of apprenticeship programs, the registration of the apprentices, and the ratios and wage rates prescribed in the applicable programs.

(ii) *Certified payroll requirements*—(A) Frequency and method of submission. The contractor or subcontractor must submit weekly, for each week in which any DBA- or Related Acts-covered work is performed, certified payrolls to the [write in name of appropriate Federal agency] if the agency is a party to the contract, but if the agency is not such a party, the the case may be, that maintains such records, for transmission to the [write in name of agency]. The prime contractor is responsible for the submission of all certified payrolls by all subcontractors. A contracting agency or prime contractor may permit or require contractors to submit certified payrolls through an electronic system, as long as the electronic system requires a legally valid electronic signature; the system allows the contractor, the contracting agency, and the Department of Labor to access the certified payrolls upon request for at least 3 years after the work on the prime contract has been completed; and the contracting agency or prime contractor permits other methods of submission in situations where the contractor is unable or limited in its ability to use or access the electronic system.

(B)Information required. The certified payrolls submitted must set out accurately and completely all of the information required to be maintained under 29 CFR 5.5(a)(3)(i)(B), except that full Social Security numbers and last known addresses, telephone numbers, and email addresses must not be included on weekly transmittals. Instead, the certified payrolls need only include an individually identifying number for each worker (e.g., the last four digits of the worker's Social Security number). The required weekly certified payroll information may be submitted using Optional Form WH-347 or in any other format desired. Optional Form WH-347 is available for this purpose from the Wage and Hour Division Web site at https://www.dol.gov/sites/dolgov/files/WHD/legacy/files/wh347.pdf or its successor website. It is not a violation of this section for a prime contractor to require a subcontractor to provide full Social Security numbers and last known addresses, telephone numbers, and email addresses to the prime contractor for its own records, without weekly submission by the subcontractor to the sponsoring government agency (or the applicant, sponsor, owner, or other entity, as the case may be, that maintains such records).

(C)*Statement of Compliance.* Each certified payroll submitted must be accompanied by a "Statement of Compliance," signed by the contractor or subcontractor, or the contractor's or subcontractor's agent who pays or supervises the payment of the persons working on the contract, and must certify the following:

(1) That the certified payroll for the payroll period contains the information required to be provided under 29 CFR 5.5(a)(3)(ii), the appropriate information and basic records are being maintained under 29 CFR 5.5 (a)(3)(i), and such information and records are correct and complete;

(2) That each laborer or mechanic (including each helper and apprentice) working on the contract during the payroll period has been paid the full weekly wages earned, without rebate, either directly or indirectly, and that no deductions have been made either directly or indirectly from the full wages earned, other than permissible deductions as set forth in 29 CFR part 3; and

(3) That each laborer or mechanic has been paid not less than the applicable wage rates and fringe benefits or cash equivalents for the classification(s) of work actually performed, as specified in the applicable wage determination incorporated into the contract.

(D) *Use of Optional Form WH-347*. The weekly submission of a properly executed certification set forth on the reverse side of Optional Form WH-347 will satisfy the requirement for submission of the "Statement of Compliance" required by 29 CFR 5.5(a)(3)(ii)(C).

(E) *Signature.* The signature by the contractor, subcontractor , or the contractor's or subcontractor's agent must be an original handwritten signature or a legally valid electronic signature.

(F) *Falsification.* The falsification of any of the above certifications may subject the contractor or subcontractor to civil or criminal prosecution under 18 U.S.C. 1001 and 31 U.S.C 3729.

(G) *Length of certified payroll retention.* The contractor or subcontractor must preserve all certified payrolls during the course of the work and for a period of 3 years after all the work on the prime contract is completed.

(iii) Contracts, subcontracts, and related documents. The contractor or subcontractor must maintain this contract or subcontract and related documents including, without limitation, bids, proposals, amendments, modifications, and extensions. The contractor or subcontractor must preserve these contracts, subcontracts, and related documents during the course of the work and for a period of 3 years after all the work on the prime contract is completed.

(iv) *Required disclosures and access*—(A) Required record disclosures and access to workers. The contractor or subcontractor must make the records required under 29 CFR 5 .5(a)(3)(i)–(iii), and any other documents that the [write the name of the agency] or the Department of Labor deems necessary to determine compliance with the labor standards provisions of any of the applicable statutes referenced by 29 CFR 5.1, available for inspection, copying, or transcription by authorized representatives of the [write the name of the agency] or the Department of Labor, and must permit such representatives to interview workers during working hours on the job.

(B) *Sanctions for non-compliance with records and worker access requirements*. If the contractor or subcontractor fails to submit the required records or to make them available, or refuses to permit worker interviews during working hours on the job, the Federal agency may, after written notice to the contract or, sponsor, applicant, owner, or other entity, as the case may be, that maintains such records or that employs such workers, take such action as may be necessary to cause the suspension of any further payment, advance, or guarantee of funds. Furthermore, failure to submit the required records upon request or to make such records available, or to permit worker interviews during working hours on the job, may be grounds for debarment action pursuant to 29 CFR 5.12. In addition, any contractor or other person that fails to submit the required records or make those records available to WHD within the time WHD requests that the records be produced will be precluded from introducing as evidence in an administrative proceeding under 29 CFR part 6 any of the required records that were not provided or made available to WHD. WHD will take into consideration a reasonable request from the contractor or person for an extension of the time for submission of records. WHD will determine the reasonableness of the request and may consider, among other things, the location of the records and the volume of production.

(C) *Required information disclosures*. Contractors and subcontractors must maintain the full Social Security number and last known address, telephone number, and email address of each covered worker, and must provide them upon request to the [write in name of appropriate Federal agency] if the agency is a party to the contract, or to the Wage and Hour Division of the Department of Labor. If the Federal agency is not such a party to the contract, the contractor, subcontractor, or both, must, upon request, provide the full Social Security number and last known address, telephone number, and email address of each covered worker to the applicant, sponsor, own er, or other entity, as the case may be, that maintains such records, for transmission to the [write in name of agency], the contractor, or the Wage and Hour Division of the Department of Labor for purposes of an investigation or other compliance action.

(4) *Apprentices and equal employment opportunity—(i) Apprentices*—(A) Rate of pay. Apprentices will be permitted to work at less than the predetermined rate for the work they perform when they are employed pursuant to and individually registered in a bona fide apprenticeship program registered with the U.S. Department of Labor, Employment and Training Administration, Office of Apprenticeship (OA), or with a State Apprenticeship Agency recognized by the OA. A person who is not individually registered in the program, but who has been certified by the OA or a State Apprenticeship Agency (where appropriate) to be eligible for probationary employment as an apprentice, will be permitted to work at less than the predetermined rate for the work they perform in the first 90 days of probationary employment as an apprentice in such a program. In the event the OA or a State Apprenticeship Agency recognized by the OA withdraws approval of an apprenticeship program, the contractor will no longer be permitted to use apprentices at less than the applicable predetermined rate for the work performed until an acceptable program is approved.

(B) *Fringe benefits.* Apprentices must be paid fringe benefits in accordance with the provisions of the apprenticeship program. If the apprenticeship program does not specify fringe benefits, apprentice s must be paid the full amount of fringe benefits listed on the wage determination for the applicable classification. If the Administrator determines that a different practice prevails for the applicable apprentice classification, fringe benefits must be paid in accordance with that determination.

(C) *Apprenticeship ratio.* The allowable ratio of apprentices to journeyworkers on the job site in any craft classification must not be greater than the ratio permitted to the contractor as to the entire work force under the registered program or the ratio applicable to the locality of the project pursuant to 29 CFR 5.5(a)(4)(i)(D). Any worker listed on a payroll at an apprentice wage rate, who is not registered or otherwise employed as stated in 29 CFR 5.5(a)(4)(i) (A), must be paid not less than the applicable wage rate on the wage determination for the classification of work actually performed. In addition, any apprentice performing work on the job site in excess of the ratio permitted under this section must be paid not less than the applicable wage rate on the wage determination for the work actually performed.

(D) *Reciprocity of ratios and wage rates.* Where a contractor is performing construction on a project in a locality other than the locality in which its program is registered, the ratios and wage rates (expressed in percentages of the journeyworker's hourly rate) applicable within the locality in which the construction is being performed must be observed. If there is no applicable ratio or wage rate for the locality of the project, the ratio and wage rate specified in the contractor's registered program must be observed.

(ii) *Equal employment opportunity.* The use of apprentices and journeyworkers under this part must be in conformity with the equal employment opportunity requirements of Executive Order 11246, as amended, and 29 CFR part 30.

(5) *Compliance with Copeland Act requirements.* The contractor shall comply with the requirements of 29 CFR part 3, which are incorporated by reference in this contract.

(6) *Subcontracts.* The contractor or subcontractor must insert in any subcontracts the clauses contained in 29 CFR 5.5(a)(1) through (11), along with the applicable wage determination(s) and such other clauses or contract modifications as the [write in the name of the Federal agency] may by appropriate instructions require, and a clause requiring the subcontractors to include these clauses and wage determination(s) in any lower tier subcontracts. The prime contractor is responsible for the compliance by any subcontractor or lower tier subcontractor with all the contract clauses in this section. In the event of any violations of these clauses, the prime contractor and any subcontractor(s) responsible will be liable for any unpaid wages and monetary relief, including interest from the date of the underpayment or loss, due to any workers of lower-tier subcontractors, and may be subject to debarment, as appropriate.

(7) *Contract termination: debarment.* A breach of the contract clauses in 29 CFR 5.5 may be grounds for termination of the contract, and for debarment as a contractor and a subcontractor as provided in 29 CFR 5.12.

(8) *Compliance with Davis-Bacon and Related Act requirements.* All rulings and interpretations of the Davis-Bacon and Related Acts contained in 29 CFR parts 1, 3, and 5 are herein incorporated by reference in this contract.

(9) Disputes concerning labor standards. Disputes arising out of the labor standards provisions of this contract shall not be subject to the general disputes clause of this contract. Such disputes shall be resolved in accordance with the procedures of the Department of Labor set forth in 29 CFR parts 5, 6, and 7. Disputes within the meaning of this clause include disputes between the contractor (or any of its subcontractors) and the contracting agency, the U.S. Department of Labor, or the employees or their representatives.

(10) *Certification of eligibility.* (i) By entering into this contract, the contractor certifies that neither it nor any person or firm who has an interest in the contractor's firm is a person or firm ineligible to be awarded Government contracts by virtue of 40 U.S.C. 3144(b) or 29 CFR 5.12(a).

(ii) No part of this contract shall be subcontracted to any person or firm ineligible for award of a Government contract by virtue of 40 U.S.C. 3144(b) or 29 CFR 5.12(a).

(iii) The penalty for making false statements is prescribed in the U.S. Code, Title 18 Crimes and Criminal Procedure, 18 U.S.C. 1001.

(11) *Anti-retaliation.* It is unlawful for any person to discharge, demote, intimidate, threaten, restrain, coerce, blacklist, harass, or in any other manner discriminate against, or to cause any per son to discharge, demote, intimidate, threaten, restrain, coerce, blacklist, harass, or in any other manner discriminate against, a ny worker or job applicant for:

(i) Notifying any contractor of any conduct which the worker reasonably believes constitutes a violation of the DBA, Related Acts, or 29 CFR parts 1, 3, or 5;

(ii) Filing any complaint, initiating or causing to be initiated any proceeding, or otherwise asserting or seeking to assert on behalf of themselves or others any right or protection under the DBA, Related Acts, or 29 CFR parts 1, 3, or 5;

(vii) Cooperating in any investigation or other compliance action, or testifying in any proceeding under the DBA, Related Acts, or 29 CFR parts 1, 3, or 5; or

(viii) Informing any other person about their rights under the DBA, Related Acts, or 29 CFR parts 1, 3, or 5.

(b) *Contract Work Hours and Safety Standards Act (CWHSSA).* The Agency Head must cause or require the contracting officer to insert the following clauses set forth in 29 CFR 5.5(b)(1), (2), (3), (4), and (5) in full, or (for contracts cover ed by the Federal Acquisition Regulation) by reference, in any contract in an amount in excess of $100,000 and subject to the overtime provisions of the Contract Work Hours and Safety Standards Act. These clauses must be inserted in addition to the clauses required by 29 CFR 5.5(a) or 4.6. As used in this paragraph, the terms "laborers and mechanics" include watchpersons and guards.

(1) *Overtime requirements.* No contractor or subcontractor contracting for any part of the contract work which may require or involve the employment of laborers or mechanics shall require or permit any such laborer or mechanic in any workweek in which he or she is employed on such work to work in excess of forty hours in such workweek unless such laborer or mechanic receives compensation at a rate not less than one and one-half times the basic rate of pay for all hours worked in excess of forty hours in such workweek.

(2) *Violation; liability for unpaid wages; liquidated damages.* In the event of any violation of the clause set forth in 29 CFR 5.5(b) (1) the contractor and any subcontractor responsible therefor shall be liable for the unpaid wages and interest from the date of the underpayment. In addition, such contractor and subcontractor shall be liable to the United States (in the case of work done under contract for the District of Columbia or a territory, to such District or to such territory), for liquidated damages. Such liquidated damages shall be computed with respect to each individual laborer or mechanic, including watchpersons and guards, employed in violation of the clause set forth in 29 CFR 5.5 (b)(1), in the sum of $31 for each calendar day on which such individual was required or permitted to work in excess of the standard workweek of forty hours without payment of the overtime wages required by the clause set forth in 29 CFR 5.5(b)(1).

(3) *Withholding for unpaid wages and liquidated damages—(i) Withholding process.* The [write in the name of the Federal agency or the recipient of Federal assistance] may, upon its own action, or must, upon written request of an authorized representative of the Department of Labor, withhold or cause to be withheld from the contractor so much of the accrued payments or advances as may be considered necessary to satisfy the liabilities of the prime contractor or any subcontractor for any unpaid wages; monetary relief, including interest; and liquidated damages required by the clauses set forth in 29 CFR 5.5(b) on this contract, any other Federal contract with the same prime contractor, or any other federally assisted contract subject to the Contract Work Hours and Safety Standards Act that is held by the same prime contractor (as defined in 29 CFR 5.2). The necessary funds may be withheld from the contractor under this contract, any other Federal contract with the same prime contractor, or any other federally assisted contract that is subject to the Contract Work Hours and Safety Standards Act and is held by the same prime contractor, regardless of whether the other contract was awarded or assisted by the same agency, and such funds may be used to satisfy the contractor liability for which the funds were withheld.

(ii) *Priority to withheld funds.* The Department has priority to funds withheld or to be withheld in accordance with 29 CFR 5.5(a) (2)(i) or (b)(3)(i), or both, over claims to those funds by:

(A) A contractor's surety(ies), including without limitation performance bond sureties and payment bond sureties;

(B) A contracting agency for its reprocurement costs;

(C) A trustee(s) (either a court-appointed trustee or a U.S. trustee, or both) in bankruptcy of a contractor, or a contractor's bankruptcy estate;

(D) A contractor's assignee(s);

(E) A contractor's successor(s); or

(F) A claim asserted under the Prompt Payment Act, 31 U.S.C. 3901-3907. (4) Subcontracts. The contractor or subcontractor mu st insert in any subcontracts the clauses set forth in 29 CFR 5.5(b)(1) through (5) and a clause req uiring the subcontractors to include these clauses in any lower tier subcontracts. The prime contractor is responsible for compliance by any subcontractor or lower tier subcontractor with the clauses set forth in 29 CFR 5.5(b)(1) through (5). In the event of any violations of these clauses, the prime contractor and any subcontractor(s) responsible will be liable for any unpaid wages and monetary relief, including interest from the date of the underpayment or loss, due to any workers of lower-tier subcontractors, and associated liquidated damages and may be subject to debarment, as appropriate.

(5) *Anti-retaliation.* It is unlawful for any person to discharge, demote, intimidate, threaten, restrain, coerce, blacklist, harass, or in any other manner discriminate against, or to cause any person to discharge, demote, intimidate, threaten, restrain, coerce, blacklist, harass, or in any other manner discriminate against, any worker or job applicant for:

(i) Notifying any contractor of any conduct which the worker reasonably believes constitutes a violation of the Contract Work Hours and Safety Standards Act (CWHSSA) or its implementing regulations in 29 CFR part 5;

(ii) Filing any complaint, initiating or causing to be initiated any proceeding, or otherwise asserting or seeking to assert on behalf of themselves or others any right or protection under CWHSSA or 29 CFR part 5;

(ix) Cooperating in any investigation or other compliance action, or testifying in any proceeding under CWHSSA or 29 CFR part 5; or

(x) Informing any other person about their rights under CWHSS A or 29 CFR part 5.

(c) *CWHSSA required records clause.* In addition to the clauses contained in 29 CFR 5.5(b), in any contract subject only to the Contract Work Hours and Safety Standards Act and not to any of the other laws referenced by 29 CFR 5.1, the Agency Head must cause or require the contracting officer to insert a clause requiring that the contractor or subcontractor must maintain regular payrolls and other basic records during the course of the work and must preserve them for a period of 3 years after all the work on the prime contract is completed for all laborers and mechanics, including guards and watchpersons, working on the contract. Such records must contain the name; last known address, telephone number, and email address; and social security number of each such worker; each worker's correct classification(s) of work actually performed; hourly rates of wages paid; daily and weekly number of hours actually worked; deductions made; and actual wages paid. Further, the Agency Head must cause or require the contracting officer to insert in any such contract a clause providing that the records to be maintained under this

paragraph must be made available by the contractor or subcontractor for inspection, copying, or transcription by authorized representatives of the (write the name of agency) and the Department of Labor, and the contractor or subcontractor will permit such representatives to interview workers during working hours on the job.

(d) *Incorporation of contract clauses and wage determinations by reference*. Although agencies are required to insert the contract clauses set forth in this section, along with appropriate wage determinations, in full into covered contracts, and contractors and subcontractors are required to insert them in any lower-tier subcontracts, the incorporation by reference of the required contract clauses and appropriate wage determinations will be given the same force and effect as if they were inserted in full text.

(e) *Incorporation by operation of law*. The contract clauses set forth in this section (or their equivalent under the Federal Acquisition Regulation), along with the correct wage determinations will be considered to be a part of every prime contract required by the applicable statutes referenced by 29 CFR 5.1 to include such clauses, and will be effective by operation of law, whether or not they are included or incorporated by reference into such contract, unless the Administrator grants a variance, tolerance, or exemption from the application of this paragraph. Where the clauses and applicable wage determinations are effective by operation of law under this paragraph, the prime contractor must be compensated for any resulting increase in wages in accordance with applicable law.

Public reporting burden for this collection of information is estimated to average 1 hour. This includes the time for collecting, reviewing, and reporting the data. The information requested is required to obtain a benefit. This form includes those clauses required by OMB's common rule on grantee procurement, implemented at HUD in 2 CFR 200, and those requirements set forth in Section 3 of the Housing and Urban Development Act of 1968 and its amendment by the Housing and Community Development Act of 1992, implemented by HUD at 24 CFR Part 75. The form is required for construction contracts awarded by Public Housing Agencies (PHAs). The form is used by Housing Authorities in solicitations to provide necessary contract clauses. If the form were not used, PHAs would be unable to enforce their contracts. There are no assurances of confidentiality. HUD may not conduct or sponsor, and an applicant is not required to respond to a collection of information unless it displays a currently valid OMB control number. Comments regarding the accuracy of this burden estimate and any suggestions for reducing this burden can be sent to the Reports Management Officer, Office of Policy Development and Research, REE, Department of Housing and Urban Development, 451 7th St SW, Room 4176, Washington, DC 20410-5000. When providing comments, please refer to OMB Approval No. 2577-0157.

APPENDIX B
Wage Requirements

PREVAILING WAGE REQUIREMENTS

A. Prevailing wage requirements for these projects have been determined by the U.S. Department of Labor and have been adopted by the U.S. Department of Housing and Urban Development and the Housing Agency. Wage rates for these projects shall not be less than the prescribed scale of wages included herein:

General Decision Number IN20260002 (Building)
Modification Number 2, Dated 05/18/2026

Unlisted classifications needed for Work not included within the scope of the classifications listed may be added after award only as provided in the labor standards clauses (Title 29, part 5. CFR).

B. Prevailing Wages

Prevailing wages must be paid to all employees working on the job site. The Contractor is responsible for paying the applicable wage rates and ensure that any subcontractors pay the applicable rates. The Federal Labor Standard Provisions as well as the general wage determination must be included in subcontractors and lower-tier subcontractors contract.

C. Payroll Report

The Contractor shall submit a certified payroll report and compliance statement to the Housing Agency each week during the contract period. If no work is performed on the project during a given week, submit payrolls indicating “No Work”. Weekly payrolls shall be numbered sequentially and the final payroll marked “final”.

On the first payroll submitted, the address and social security number must be reported for each employee, updated for each new employee used during the project.

D. On-Site Employee Interviews

The enforcement of labor standards provisions as is as important as other requirements of the Contract Specifications, and that compliance with such labor standards is mandatory by contractors and subcontractors. The Housing Agency will be on the job site conducting employee interviews to ensure compliance with Federal Regulations. Each employee must be able to show their wage rate via payroll stubs and other acceptable means.

"General Decision Number: IN20260002 05/18/2026

State: Indiana

Construction Types: Building

Counties: Indiana Counties of
Adams, Allen, Bartholomew, Benton,
Blackford, Boone, Carroll, Cass,
Clinton, DeKalb, Delaware, Fountain,
Fulton, Grant, Hamilton, Hancock,
Hendricks, Howard, Huntington, Jay,
Johnson, Madison, Marion, Miami, Monroe,
Montgomery, Morgan, Noble, Shelby,
Steuben, Tippecanoe, Tipton, Wabash,
Warren, Wells, White and Whitley

Modification Number	Publication Date
1	01/30/2026
2	05/18/2026

ASBE0018-004 06/01/2017

	Rates	Fringes
HAZARDOUS MATERIAL HANDLER: INCLUDES PREPARATION, WETTINGS, STRIPPING, REMOVAL, SCRAPPING, VACUUMING, BAGGING & DISPOSING OF ALL INSULATION MATERIALS, WHETHER THEY CONTAIN ASBESTOS OR NOT, FROM MECHANICAL SYSTEMS (BARTHOLOMEW, BENTON, BOONE, CARROLL, CLINTON, DELAWARE, FOUNTAIN, HAMILTON, HANCOCK, HENDRICKS, HOWARD, JOHNSON, MADISON, MARION, MONROE, MONTGOMERY, MORGAN, SHELBY, TIPPECANOE, TIPTON, AND WARREN COUNTIES:)	$ 23.00	14.40
ASBESTOS WORKER/HEAT & FROST INSULATOR: INCLUDES APPLICATION OF ALL INSULATING MATERIALS, PROTECTIVE COVERINGS, COATINGS AND FINISHINGS TO ALL TYPES OF MECHANICAL SYSTEMS (BARTHOLOMEW, BENTON, BOONE, CARROLL, CLINTON, DELAWARE, FOUNTAIN, HAMILTON, HANCOCK, HENDRICKS, HOWARD, JOHNSON, MADISON, MARION, MONROE, MONTGOMERY, MORGAN, SHELBY, TIPPECANOE, TIPTON, AND WARREN COUNTIES:)	$ 40.20	25.68

ASBE0018-004 06/01/2025

	Rates	Fringes
HAZARDOUS MATERIAL HANDLER: INCLUDES PREPARATION, WETTINGS, STRIPPING, REMOVAL, SCRAPPING, VACUUMING, BAGGING & DISPOSING OF ALL INSULATION MATERIALS, WHETHER THEY CONTAIN ASBESTOS OR NOT, FROM MECHANICAL SYSTEMS (BARTHOLOMEW, BENTON, BOONE, CARROLL, CLINTON, DELAWARE, FOUNTAIN, HAMILTON, HANCOCK, HENDRICKS, HOWARD, JOHNSON, MADISON, MARION, MONROE, MONTGOMERY, MORGAN, SHELBY,		

TIPPECANOE, TIPTON, AND WARREN COUNTIES:).....	$ 23.00	14.40
ASBESTOS WORKER/HEAT & FROST INSULATOR: INCLUDES APPLICATION OF ALL INSULATING MATERIALS, PROTECTIVE COVERINGS, COATINGS AND FINISHINGS TO ALL TYPES OF MECHANICAL SYSTEMS (BARTHOLOMEW, BENTON, BOONE, CARROLL, CLINTON, DELAWARE, FOUNTAIN, HAMILTON, HANCOCK, HENDRICKS, HOWARD, JOHNSON, MADISON, MARION, MONROE, MONTGOMERY, MORGAN, SHELBY, TIPPECANOE, TIPTON, AND WARREN COUNTIES:).....	$ 40.20	25.68

ASBE0041-002 06/01/2024

	Rates	Fringes
HAZARDOUS MATERIAL HANDLER: INCLUDES PREPARATION, WETTINGS, STRIPPING, REMOVAL, SCRAPPING, VACCUMING, BAGGING & DISPOSING OF ALL INSULATION MATERIALS, WHETHER THEY CONTAIN ASBESTOS OR NOT, FROM MECHANICAL SYSTEMS (ADAMS, ALLEN, BLACKFORD, DE KALB, GRANT, HUNTINGTON, JAY, MIAMI, NOBLE, STEUBEN, WABASH, WELLS AND WHITLEY COUNTIES:).....	$ 35.10	19.39
ASBESTOS WORKER/HEAT & FROST INSULATOR: INCLUDES APPLICATION OF ALL INSULATING MATERIALS, PROTECTIVE COVERINGS, COATINGS AND FINISHINGS TO ALL TYPES OF MECHANICAL SYSTEMS (ADAMS, ALLEN, BLACKFORD, DE KALB, GRANT, HUNTINGTON, JAY, MIAMI, NOBLE, STEUBEN, WABASH, WELLS AND WHITLEY COUNTIES:).....	$ 37.25	19.85

ASBE0041-002 03/01/2025

	Rates	Fringes
HAZARDOUS MATERIAL HANDLER: INCLUDES PREPARATION, WETTINGS, STRIPPING, REMOVAL, SCRAPPING, VACCUMING, BAGGING & DISPOSING OF ALL INSULATION MATERIALS, WHETHER THEY CONTAIN ASBESTOS OR NOT, FROM MECHANICAL SYSTEMS (ADAMS, ALLEN, BLACKFORD, DE KALB, GRANT, HUNTINGTON, JAY, MIAMI, NOBLE, STEUBEN, WABASH, WELLS AND WHITLEY COUNTIES:).....	$ 35.10	19.39
ASBESTOS WORKER/HEAT & FROST INSULATOR: INCLUDES APPLICATION OF ALL INSULATING MATERIALS, PROTECTIVE COVERINGS, COATINGS AND FINISHINGS TO ALL TYPES OF MECHANICAL SYSTEMS (ADAMS, ALLEN, BLACKFORD, DE KALB, GRANT, HUNTINGTON, JAY, MIAMI, NOBLE, STEUBEN, WABASH, WELLS AND WHITLEY COUNTIES:).....	$ 37.25	19.85

ASBE0075-003 06/01/2024

	Rates	Fringes
HAZARDOUS MATERIAL HANDLER: INCLUDES PREPARATION, WETTING, STRIPPING, REMOVAL, SCRAPPING, VACCUMING, BAGGING & DISPOSING OF ALL INSULATION MATERIALS, WHETHER THEY CONTAIN ASBESTOS OR NOT, FROM MECHANICAL SYSTEMS (CASS, FULTON AND WHITE COUNTIES).....	$ 39.50	28.19
ASBESTOS WORKER/HEAT & FROST INSULATOR: INCLUDES APPLICATION OF ALL INSULATING MATERIALS, PROTECTIVE COVERINGS, COATINGS AND FINISHINGS TO ALL TYPES OF MECHANICAL SYSTEMS (CASS, FULTON AND WHITE COUNTIES).....	$ 39.50	28.19

BOIL0374-002 05/01/2025

	Rates	Fringes
BOILERMAKER.....	$ 43.24	38.17

BRIN0003-001 06/01/2023

	Rates	Fringes
TILE, MARBLE SETTER (INDIANAPOLIS BOONE, HANCOCK, HENDRICKS, JOHNSON, MARION, MONTGOMERY, MORGAN AND SHELBY COUNTIES)	$ 35.63	17.23
TILE & MARBLE FINISHER (INDIANAPOLIS BOONE, HANCOCK, HENDRICKS, JOHNSON, MARION, MONTGOMERY, MORGAN AND SHELBY COUNTIES)	$ 24.33	13.16
TERRAZZO WORKER/SETTER (INDIANAPOLIS BOONE, HANCOCK, HENDRICKS, JOHNSON, MARION, MONTGOMERY, MORGAN AND SHELBY COUNTIES)	$ 36.38	17.24
TERRAZZO FINISHER (INDIANAPOLIS BOONE, HANCOCK, HENDRICKS, JOHNSON, MARION, MONTGOMERY, MORGAN AND SHELBY COUNTIES)	$ 23.38	13.15
BRICKLAYER, STONE MASON, POINTER, CAULKING (INDIANAPOLIS BOONE, HANCOCK, HENDRICKS, JOHNSON, MARION, MONTGOMERY, MORGAN AND SHELBY COUNTIES)	$ 36.24	17.39

BRIN0004-004 06/01/2024

	Rates	Fringes
TILE, MARBLE & TERRAZZO FINISHER (FORT WAYNE ADAMS, ALLEN, DEKALB, HUNTINGTON, NOBLE, STEUBEN, WELLS AND WHITLEY COUNTIES:)	$ 31.55	19.08
TILE SETTER & MARBLE MASON MECHANIC (FORT WAYNE ADAMS, ALLEN, DEKALB, HUNTINGTON, NOBLE, STEUBEN, WELLS AND WHITLEY COUNTIES:)	$ 31.55	19.08
TERRAZZO WORKER MECHANIC (FORT WAYNE ADAMS, ALLEN, DEKALB, HUNTINGTON, NOBLE, STEUBEN, WELLS AND WHITLEY COUNTIES:)	$ 36.30	22.04
TERRAZZO GRINDER FINISHER (FORT WAYNE ADAMS, ALLEN, DEKALB, HUNTINGTON, NOBLE, STEUBEN, WELLS AND WHITLEY COUNTIES:)	$ 31.00	17.89
BRICKLAYER: STONE MASON, MARBLE MASONS, POINTER, CLEANER, AND CAULKER (FORT WAYNE ADAMS, ALLEN, DEKALB, HUNTINGTON, NOBLE, STEUBEN, WELLS AND WHITLEY COUNTIES:)	$ 35.00	21.60

BRIN0004-021 06/01/2024

	Rates	Fringes
TILE & MARBLE SETTER; MOSAIC WORKER (BARTHOLOMEW AND MONROE COUNTIES)	$ 37.22	18.05
TILE & MARBLE FINISHER (BARTHOLOMEW AND MONROE COUNTIES)	$ 25.33	14.19
TERRAZZO WORKER/SETTER (BARTHOLOMEW AND MONROE COUNTIES)	$ 37.97	18.06
TERRAZZO FINISHER (BARTHOLOMEW AND MONROE COUNTIES)	$ 25.33	14.19
BRICKLAYER, STONEMASON (BARTHOLOMEW AND MONROE COUNTIES)	$ 35.21	18.19

BRIN0011-001 06/01/2023

	Rates	Fringes
TILE & MARBLE SETTER; MOSAIC WORKER (LAFAYETTE BENTON, CARROLL, CLINTON, FOUNTAIN, TIPPECANOE, WARREN AND WHITE COUNTIES)	$ 35.63	17.23
TILE & MARBLE FINISHER (LAFAYETTE BENTON, CARROLL, CLINTON, FOUNTAIN, TIPPECANOE, WARREN AND WHITE COUNTIES)	$ 24.33	13.16
TERRAZZO WORKER/SETTER (LAFAYETTE BENTON, CARROLL,		

CLINTON, FOUNTAIN, TIPPECANOE, WARREN AND WHITE
COUNTIES).....$ 36.38 17.24
TERRAZZO FINISHER (LAFAYETTE BENTON, CARROLL,
CLINTON, FOUNTAIN, TIPPECANOE, WARREN AND WHITE
COUNTIES).....$ 23.38 13.15
BRICKLAYER, STONEMASON, POINTER, CAULKER &
CLEANER (LAFAYETTE BENTON, CARROLL, CLINTON,
FOUNTAIN, TIPPECANOE, WARREN AND WHITE COUNTIES)....$ 33.75 20.12

BRIN0018-001 06/01/2023

Rates Fringes
TILE, MARBLE SETTER (CASS, FULTON, GRANT, HOWARD,
MIAMI AND WABASH COUNTIES).....$ 34.50 23.62
TILE & MARBLE FINISHER (CASS, FULTON, GRANT,
HOWARD, MIAMI AND WABASH COUNTIES).....$ 34.50 23.62
TERRAZZO WORKER/SETTER (CASS, FULTON, GRANT,
HOWARD, MIAMI AND WABASH COUNTIES).....$ 33.50 23.62
TERRAZZO WORKER FINISHER (CASS, FULTON, GRANT,
HOWARD, MIAMI AND WABASH COUNTIES).....$ 35.50 23.62
BRICKLAYER, STONEMASON, POINTER, CAULKER & CLEANER
(CASS, FULTON, GRANT, HOWARD, MIAMI AND WABASH
COUNTIES).....$ 34.00 19.71

BRIN0019-001 06/01/2023

Rates Fringes
TILE & MARBLE SETTER; MOSAIC WORKER (MUNCIE
CHAPTER BLACKFORD, DELAWARE, HAMILTON, JAY,
MADISON AND TIPTON COUNTIES:).....$ 35.63 17.23
TILE & MARBLE FINISHER (MUNCIE CHAPTER
BLACKFORD, DELAWARE, HAMILTON, JAY, MADISON AND
TIPTON COUNTIES:).....$ 23.38 13.15
TERRAZZO WORKER/SETTER (MUNCIE CHAPTER BLACKFORD,
DELAWARE, HAMILTON, JAY, MADISON AND TIPTON
COUNTIES:).....$ 36.38 17.24
TERRAZZO FINISHER (MUNCIE CHAPTER BLACKFORD,
DELAWARE, HAMILTON, JAY, MADISON AND TIPTON
COUNTIES:).....$ 23.38 13.15
BRICKLAYER, STONEMASON, POINTER, CAULKER &
CLEANER (MUNCIE CHAPTER BLACKFORD, DELAWARE,
HAMILTON, JAY, MADISON AND TIPTON COUNTIES:).....$ 33.83 20.14

CARP0215-001 06/01/2024

Rates Fringes
CARPENTER (BENTON, CARROLL, CLINTON, TIPPECANOE,
WARREN AND WHITE COUNTIES).....$ 34.99 25.27
MILLWRIGHT (BENTON, CARROLL, CLINTON, TIPPECANOE,
WARREN AND WHITE COUNTIES).....$ 37.68 27.84

CARP0215-001 06/01/2025

Rates Fringes
CARPENTER (BENTON, CARROLL, CLINTON, TIPPECANOE,
WARREN AND WHITE COUNTIES).....$ 34.99 25.27
MILLWRIGHT (BENTON, CARROLL, CLINTON, TIPPECANOE,
WARREN AND WHITE COUNTIES).....$ 37.68 27.84

CARP0232-001 06/01/2025

Rates Fringes
CARPENTER & PILEDRIVERMEN (ALLEN, DEKALB, NOBLE,

STEUBEN AND WHITLEY COUNTIES).....$ 33.42 25.93

CARP0615-001 06/01/2025

	Rates	Fringes
CARPENTER & PILEDRIVERMEN (ADAMS, CASS, FULTON, GRANT, HOWARD, HUNTINGTON, MIAMI, TIPTON, WABASH AND WELLS COUNTIES)	$ 34.45	25.33

CARP0912-001 06/01/2025

	Rates	Fringes
CARPENTER: MILLWRIGHT (ZONE 4: BLACKFORD, DELAWARE, JAY AND MADISON COUNTIES)	$ 39.10	25.95
CARPENTER: MILLWRIGHT (ZONE 2: BOONE, FOUNTAIN, HENDRICKS, MONROE, MONTGOMERY AND MORGAN COUNTIES)	$ 39.10	25.95
CARPENTER: CARPENTERS, DRYWALL (ZONE 4: BLACKFORD, DELAWARE, JAY AND MADISON COUNTIES)	$ 37.54	24.90
CARPENTER: CARPENTERS, DRYWALL (ZONE 2: BOONE, FOUNTAIN, HENDRICKS, MONROE, MONTGOMERY AND MORGAN COUNTIES)	$ 35.55	24.21

CARP0912-002 06/01/2025

	Rates	Fringes
CARPENTERS: MILLWRIGHT (HAMILTON, HANCOCK, JOHNSON (TOWNSHIPS OF WHITE RIVER, PLEASANT AND CLARK), MARION)	$ 39.10	25.95

CARP0999-008 10/01/2025

	Rates	Fringes
CARPENTERS: SOFT FLOOR LAYERS (BARTHOLOMEW, JOHNSON (TOWNSHIPS OF UNION, HENSLEY, FRANKLIN, NINEVA, NEEDHAM AND BLUE RIVER), SHELBY COUNTIES)	$ 35.54	22.12

CARP1029-001 06/01/2025

	Rates	Fringes
MILLWRIGHT (ADAMS, ALLEN, CASS, DEKALB, ELKHART, FULTON, GRANT, HOWARD, HUNTINGTON, KOSCIUSKO, LAGRANGE, MARSHALL, MIAMI, NOBLE, ST. JOSEPH, STEUBEN, TIPTON, WABASH, WELLS AND WHITLEY COUNTIES)	$ 35.89	30.52

ELEC0305-002 12/01/2024

	Rates	Fringes
ELECTRICIAN (ADAMS, ALLEN, DE KALB, HUNTINGTON, NOBLE, STEUBEN, WELLS, AND WHITLEY COUNTIES)	$ 40.18	23.18

ELEC0481-005 05/31/2025

	Rates	Fringes
ELECTRICIAN (BARTHOLOMEW, BOONE, HAMILTON, HANCOCK, HENDRICKS, JOHNSON, MADISON, MARION, MONTGOMERY, MORGAN AND SHELBY COUNTIES)	$ 45.45	28.19

ELEC0538-006 06/01/2025

	Rates	Fringes
ELECTRICIAN (FOUNTAIN AND WARREN COUNTIES:)	$ 41.00	27.36

ELEC0668-002 06/01/2025

	Rates	Fringes
ELECTRICIAN (BENTON, CARROLL, CASS, FULTON, TIPPECANOE AND WHITE COUNTIES) FOOTNOTE: A. PAID HOLIDAYS: NEW YEARS DAY, MEMORIAL DAY, JULY 4TH, LABOR DAY, VETERANS DAY THANKSGIVING DAY AND CHRISTMAS DAY	$ 42.00	24.15

ELEC0725-006 06/01/2022

	Rates	Fringes
COMMUNICATION TECHNICIAN: INCLUDES THE INSTALLATION, OPERATION, INSPECTION, MAINTENANCE, REPAIR AND SERVICE OF RADIO, TELEVISION, RECORDING, VOICE SOUND AND VISION PRODUCTION AND REPRODUCTION APPARATUS, EQUIPMENT AND APPLIANCES USED FOR DOMESTIC, COMMERCIAL, EDUCATION, ENTERTAINMENT AND PRIVATE TELEPHONE SYSTEMS. (MONROE COUNTY)	$ 30.00	18.07

ELEC0725-011 10/01/2024

	Rates	Fringes
ELECTRICIAN (MONROE COUNTY)	$ 43.30	25.32

ELEC0855-003 06/01/2025

	Rates	Fringes
ELECTRICIAN (BLACKFORD, DELAWARE, AND JAY COUNTIES)	$ 40.18	22.15

ELEC0873-002 03/01/2025

	Rates	Fringes
ELECTRICIAN (CLINTON, GRANT, HOWARD, MIAMI, TIPTON AND WABASH COUNTIES:)	$ 42.02	23.07

ELEV0034-001 01/01/2025

	Rates	Fringes
ELEVATOR MECHANIC (BARTHOLOMEW, BENTON, BLACKFORD, BOONE, CARROLL, CASS, CLINTON, DELAWARE, FOUNTAIN, FULTON, GRANT, HAMILTON, HANCOCK, HENDRICKS, HOWARD,JAY, JOHNSON, MADISON, MARION, MIAMI, MONROE, MONTGOMERY, MORGAN, SHELBY, TIPPECANOE, TIPTON, WARREN AND WHITE COUNTIES) A) PAID HOLIDAYS: NEW YEAR'S DAY, MEMORIAL DAY, INDEPENDENCE DAY, LABOR DAY, VETERN'S DAY, THANKSGIVING DAY, THE FRIDAY AFTER THANKSGIVING, AND CHRISTMAS DAY. B) EMPLOYER CONTRIBUTES 8% OF REGULAR HOURLY RATE TO VACATION PAY CREDIT FOR EMPLOYEE WITH MORE THAN 5 YEARS OF SERVICE; 6% FOR LESS THAN 5 YEARS' SERVICE	$ 60.17	38.44

ELEV0044-002 01/01/2025

	Rates	Fringes
ELEVATOR MECHANIC (ADAMS, ALLEN, DEKALB, HUNTINGTON, NOBLE, STEUBEN, WABASH, WELLS, WHITLEY COUNTIES) A) PAID HOLIDAYS: NEW YEAR'S DAY, MEMORIAL DAY, INDEPENDENCE DAY, LABOR DAY, VETERANS' DAY, THANKSGIVING DAY, THE FRIDAY AFTER THANKSGIVING, AND CHRISTMAS DAY. B) EMPLOYER CONTRIBUTES 8% OF REGULAR HOURLY RATE TO VACATION		

PAY CREDIT FOR EMPLOYEE WITH MORE THAN 5 YEARS OF
SERVICE; 6% FOR LESS THAN 5 YEARS' SERVICE.....$ 62.27 38.44

ENGI0103-001 04/01/2025

	Rates	Fringes
POWER EQUIPMENT OPERATORS: GROUP 4 AIR COMPRESSOR (UNDER 200 CU. FR. PER MIN), BITUMINOUS DISTRIBUTOR, CEMENT GUN, CONCRETE SAW, CONVEYOR, DECK HAND OILER, EARTH ROLLER, FORM GRADER, GENERATOR, GUARDRAIL DRIVER, HEATER, OILER, PAVING JOINT MACHINE, POWER TRAFFIC SIGNALS, STEAM JENNY, VIBRATOR, WATER PUMP, ""JLG"" LIFTS AND ""SCISSOR"" LIFT OR SIMILAR MACHINE (BENTON, CARROLL, CASS, CLINTON, GRANT, HOWARD, MIAMI, TIPPECANOE, TIPTON, WABASH, AND WHITE COUNTIES)	$ 30.43	23.95
POWER EQUIPMENT OPERATORS: GROUP 3 AIR COMPRESSOR 210 CU FT & OVER, BITUMINOUS DISTRIBUTOR, CHAIR CART, CONCRETE CURING MACHINE, CONCRETE SAW, DOPE POT POWER AGITATED, FLEX PLANE, FORM GRADER, HYDROHAMMER, JACKS HYDRAULIC POWER DRIVEN, PAVING JOINT MACHINE, POST HOLE DIGGER, ROLLER EARTH, THROTTLE VALVE, TRACK JACK POWER DRIVEN, TRACTOR FARM TYPE, TRUCK CRANE DRIVER (BENTON, CARROLL, CASS, CLINTON, GRANT, HOWARD, MIAMI, TIPPECANOE, TIPTON, WABASH, AND WHITE COUNTIES)	$ 35.00	23.95
POWER EQUIPMENT OPERATORS: GROUP 2 AIR COMPRESSOR (UP TO 600 CU. FT.), BRAKEMAN, BULL FLOAT, CONCRETE MIXER (OVER 10S AND UNDER 21S), CONCRETE SPREADER OR PUDDLER, DECK ENGINE, DRILL HELPER, ELECTIC VIBRATOR KOMPACTOR (EARTH OR ROCK), FINISHING MACHINE, GIREMAN, GREASER (ON GREASE FACILITIES SERVICING HEAVY EQUIPMENT), MATERIAL PUMP, MOTOR BOATS, MOTOR CRANE OILER, PORTABLE LOADER, POST HOLE DIGGER, POWER BROOM, ROCK ROLLER, ROLLER-WOBBLE WHELL (EARTH OR ROCK), SPIKE MACHINE (RR) SEAMEN TILLER, SPREADER ROCK, SUB GRADER, TAMPING MACHINE, TRUCK MOUNTED DRILL OILER, WELDING MACHINE, WIDENER (APSCO OR SIMILAR TYPE) (BENTON, CARROLL, CASS, CLINTON, GRANT, HOWARD, MIAMI, TIPPECANOE, TIPTON, WABASH, AND WHITE COUNTIES)	$ 35.70	23.95
POWER EQUIPMENT OPERATORS: GROUP 1 A-FRAME WINCH TRUCK, AIR COMPRESSORS OVER 600 CU.FT., AIR TUGGER, AUTOGRADE (CMI), AUTO PATROL, BACKHOE, BALLAST REGULATOR (RR), BATCHER PLANT (ELECTRICIAL CONTROL CONCRETE), BENDING MACHINE (PIPE), BITUMINOUS PLANT (ENGINEER), BITUMINOUS PLANT, BITUMINOUS MIXER TRAVEL PLANT, BITUMINOUS PAVER, BITUMINOUS ROLLER, BUCK HOIST, BULL DOZER, CABLE WAY, CHICAGO BOOM, CLAMSHELL, CONCRETE MIXER (21 CU. FT. OR OVER), CONCRETE PAVER, CONCRETE PUMP(CRETE), CRANE, CRANEMAN, CRUSHER PLANT, DERRICK, DERRICK BOAT, DINKEY, DOPE POTS (PIPELINE), DRAGLINE, DREDGE OPERATOR, DREDGE ENGINEER, DRILL OPERATOR,, ELEVATING GRADER, ELEVATOR, FORD HOE (OR SIMILAR TYPE EQUIPMENT), FORKLIFT, FORMLESS PAVER, GANTRY CRANE, GRADALL, GRADEMAN, GROUT PUMP, HELICOPTER CREW, HETERINGTON PAVER, HIGH-LIFT, HOIST, HOPTO, HOUGH LOADER (OR SIMILAR TYPE), HYDRO CRANE, HYDRO HAMMER, LOCOMOTIVE CRANE, LOCOMOTIVE, MECHANIC, MOBILE MIXER, MOTOR CRANE, MUCKING MACHINE, MULTIPLE TAMPING MACHINE (RR), OVERHEAD CRANE, PILE DRIVER, PULLS, PUSH DOZER, PUSH BOATS, ROLLER		

(SHEEP FOOT), ROSS CARRIER, SCOOP, SHOVEL, SIDE BOOM, SWING CRANE, TAIL BOOM, TAR MACHINE (PIPELINE), THROTTLE VALVE, TOWER CRANE, TRENCH MACHINE, WELDER (HEAVY DUTY), TRUCK MOUNTED CONCRETE PUMP, TRUCK-MOUNTED DRILL, WELL POINT, WHIRLEYS (BENTON, CARROLL, CASS, CLINTON, GRANT, HOWARD, MIAMI, TIPPECANOE, TIPTON, WABASH, AND WHITE COUNTIES).....$ 38.70 23.95

ENGI0103-002 04/01/2021

	Rates	Fringes
POWER EQUIPMENT OPERATORS: GROUP 4 AIR COMPRESSOR (LESS THAN 210 CU. FT.); CONCRETE MIXER (UNDER 21CU. FT.); CONVEYOR; GENERATOR; MECHANICAL HEATER; OILER; OPERATOR-2 PIECES OF MINER EQUIPMENT; POWER BROOM; PUMP; WELDING MACHINE (BLACKFORD, DELAWARE, HAMILTON, HANCOCK, JAY, JOHNSON, MADISON, MARION, AND SHELBY COUNTIES)	$ 28.30	19.96
POWER EQUIPMENT OPERATORS: GROUP 3 AIR COMPRESSOR (210 CU. FT. & OVER); BITUMINOUS DISTRIBUTOR; CHAIR CART; CONCRETE CURING MACHINE; CONCRETE SAW; DOPE POT POWER AGITATED; FLEX PLANE; FORM GRADER; HYDROHAMMER; JACKS-HYDRAULIC-POWER DRIVEN; MINOR EQUIPMENT OPR. 3,4, OR 5; PAVING JOINT MACHINE; POST HOLE DIGGER; ROLLER-EARTH; THROTTLE VALVE; TRACK JACK-POWER DRIVEN; TRACTOR-FARM TYPE; TRUCK CRANE DRIVER (BLACKFORD, DELAWARE, HAMILTON, HANCOCK, JAY, JOHNSON, MADISON, MARION, AND SHELBY COUNTIES)	$ 32.08	19.96
POWER EQUIPMENT OPERATORS: GROUP 2 A FRAME TRUCK; BATCHER PLANT (AUTOMATIC DRY BATCH); BENDING MACHINE-POWER DRIVEN; BITUMINOUS MIXER; BITUMINOUS PAVER; BITUMINOUS PLANT ENGINEER; BOATMAN; BULL FLOAT; COMPACTOR OR TAMPER-SELF PROPELLED; CONCRETE MIXER (21 CU. FT. OR OVER); CONCRETE SPREADER-POWER DRIVEN; DINKEY ENGINE; DITCHING MACHINE; DITCHING MACHINE (LESS THAN 18""); DRILLING MACHINE; FINISH MACHINE & BULL FLOAT; FINISHING MACHINE; FIREMAN-PILE DRIVING AND BOILERS; FORK LIFT-MASONRY & MATERIAL; GUNITE MACHINE; HEAD GREASER; HOIST-MATERIAL AND/OR PERSONNEL 3 FLOORS AND UNDER; MECHANIC IN SHOP; MESH DEPRESSER-MESH PLACER; P.C.C. CONCRETE BELT PLACER; RULLER-ASPHALT, STONE & SUB BASE; SHEEPSFOOT ROLLER- SELF PROPELLED; SHOP MULE; SPREADER OR BASE PAVER-SELF PROPELLED; SUB GRADER; THROTTLE VALVE WITH AIR COMPRESSOR OR BOILER; TRACTOR WITH BACKHOE (1/2 YARD & UNDER); TRACTOR-HIGH LIFT-FARM TYPE; TRACTOR-INDUSTRIAL TYPE; TRACTOR WITH WINCH; WELL POINTS; WINCH TRICK BLACKFORD, DELAWARE, HAMILTON, HANCOCK, JAY, JOHNSON, MADISON, MARION, AND SHELBY COUNTIES	$ 36.13	19.96
POWER EQUIPMENT OPERATORS: GROUP 1 AIR COMPRESSOR (PRESSURIZING SHAFTS, TUNNELS & DRIVERS); AIR TUGGER; AUTO PATROL; BACK FILLER; BACK HOE; BOOM CAT; BORING MACHINE; BULL DOZER; CAISSON DRILLING MACHINE; CHERRY PICKER; COMPACTOR (WITH DOZER BLADE); CONCRETE MIXER (DUAL DRUM); CONCRETE PLANT; CONCRETE PUMP; CRANE WITH ALL ATTACHMENTS; CRANE-ELECTRIC OVERHEAD; DERRICK; DITCHING MACHINE (18' AND OVER); DREDGE; ELEVATORS (WHEN HOISTING MATERIAL OR TOOLS); FORK LIFT (MACHINERY); FORMLESS PAVER; GENERATOR (POWER FOR WELDERS OF COMPRESSOR);		

GRADALL; HELICOPTER; HELICOPTER WINCH OPERATOR;
HIGH LIFT-FRONT END LOADER; HOIST-MATERIAL AND/OR
PERSONNEL OVER 3 FLOORS; LOCOMOTIVE; MECHANIC ON
JOB SITE; MUCKING MACHINE; PANEL BOARD CONCRETE
PLANT; PILE DRIVER; PUSH CAT; SCOOP & TRACTOR;
SCRAPER-RUBBER TIRED; SPREADER-TRACTOR MOUNTED;
STRADDLE CARRIER-ROSS TYPE; SUB BASE FINISH MACHINE
(C.M.I. OR SMILIAR); TOWER CRANE; TRACTOR WITH
BACKHOE (OVER 1/2 YARD); WELDER (CRAFT)
(BLACKFORD, DELAWARE, HAMILTON, HANCOCK, JAY,
JOHNSON, MADISON, MARION, AND SHELBY COUNTIES).....$ 37.08 19.96

ENGI0103-007 04/01/2025

	Rates	Fringes
POWER EQUIPMENT OPERATORS: GROUP 4 AIR COMPRESSOR (PRESSURIZING SHAFTS, TUNNELS AND DIVERS); AIR COMPRESSOR (OVER 210 CU. FT.); CONCRETE SAW; CONVEYOR; GENERATORS; OILER; OPERATING MINOR EQUIPMENT; POWER BROOM; TRUCK CRANE DRIVER; WELDING MACHINES OVER 300 AMPS (2 OR MORE). (ADAMS, ALLEN, DEKALB, HUNTINGTON, STEUBEN, WELLS, AND WHITLEY COUNTIES)	$ 31.50	23.30
POWER EQUIPMENT OPERATORS: GROUP 3 BITUMINOUS DISTRIBUTOR; CHAIR CART; CONCRETE CUTING MACHINE; DEWATERING SYTEMS; DOPE POT POWER AGITATED; FLEX PLANE; FORK LIFT (MASONRY AND MATERIAL); FORM GRADER; HYDROHAMMER; JACKS HYDRAULIC POWER DRIVEN; PAVING JOINT MACHINE; POST HOLE DIGGER (MACHINE MOUNTED); ROLLER EARTH; SKID STEER MACHINE (FORK LIFT AND TRASPORTING); THROTTLE VALVE; TRACK JACK POWER DRIVEN; TRACTOR FARM TYPE. (ADAMS, ALLEN, DEKALB, HUNTINGTON, STEUBEN, WELLS, AND WHITLEY COUNTIES)	$ 35.00	23.30
POWER EQUIPMENT OPERATORS: GROUP 2 BENDING MACHINE POWER DRIVEN; BITUMINOUS MIXER; BITUMINOUS PAVER; BITUMINOUS PLANT ENGINEER; BOATMAN; BULL FLOAT; COMPACTOR OR TAMPER RIDING ONLY; CONCRETE MIXER (21 CU. FT. OR OVER); CONCRETE SPREADER POWER DRIVEN; DINKEY ENGINE; DITCHING MACHINE (LESS THAN 18"" RIDING ONLY); DRILLING MACHINE; ELEVATORS (WHEN HOISTING MATERIAL OR TOOLS); FINISH MACHINE AND BULL FLOAT (EXCLUDING TROWELLING MACHINE); FIREMAN PILE DRIVING AND BOILERS; GUNITE MACHINE; HEAD GREASER; HOIST MATERIAL AND/OR PERSONNEL 3 FLOORS AND UNDER; MESH DEPRESSOR MESH PLACER; P.C.C. CONCRETE BELT PLACER; ROLLER ASPHALT, STONE & SUB BASE; SHEEPSFOOT ROLLER SELF PROPELLED; SHOP MULE; SPREADER OR BASE PAVER SELF PROPELLED; SUB GRADER; THROTTLE VALVE WITH AIR COMPRESSOR OR BOILER; TRACTOR WITH BACKHOE (1/2 YARD & UNDER); TRACTOR HIGH LIFT FARM TYPE; TRACTOR INDUSTRIAL TYPE; TRACTOR WITH WINCH; WINCH TRUCK. (ADAMS, ALLEN, DEKALB, HUNTINGTON, STEUBEN, WELLS, AND WHITLEY COUNTIES) A-FRAME TRUCK; BATCHER PLANT (AUTOMATIC DRY BATCH)	$ 38.00	23.30
POWER EQUIPMENT OPERATORS: GROUP 1 AIR TUGGER; AUTO PATROL, BACK FILLER; BACK HOE; BOOM CAT; BORING MACHINE; BULL DOZER; CAISSON DRILLING MACHINE; CHERRY PICKER; COMPACTOR (WITH DOZER BLADE); CONCRETE MIXER (DUAL DRUM); CONCRETE PLANT; CONCRETE PUMP; CRANE WITH ALL ATTACHMENTS; CRANE ELECTRIC OVERHEAD; DERRICK; DITCHING MACHINE (18""		

AND OVER); DREDGE; FORK LIFT (MACHINERY); FORMLESS PAVER; GRADALL; HELICOPTER; HELICOPTER WINCH OPERATOR; HIGH LIFT FRONT END LOADER; HOIST MATERIAL AND/OR PERSONNEL OVER 3 FLOORS; LOCOMOTIVE; MECHANIC ON JOB SITE; MUCKING MACHINE; PANEL BOARD CONCRETE PLANT; PILE DRIVER; PUSH CAT; SCOOP & TRACTOR; SCRAPER TUBBER TIRED; SKID STEER MACHINE (GRADING AND BACK HOE); SPREADER TRACTOR MOUNTED; STRADDLE CARRIER ROSS TYPE; SUB BASE FINISH MACHINE (C.M.I.OR SIMILAR); TOWER CRANE; TRACTOR WITH BACKHOE (OVER 1/2 YARD); WELDER FOR CRAFT WORK. (ADAMS, ALLEN, DEKALB, HUNTINGTON, STEUBEN, WELLS, AND WHITLEY COUNTIES).....$ 38.95 23.30

ENGI0150-017 06/01/2025

	Rates	Fringes
POWER EQUIPMENT OPERATOR GROUP 5 BOBCATS AND FORKLIFTS (COMMERCIAL OR RESIDENTIAL). (FULTON AND NOBLE COUNTIES)	$ 30.60	38.65
POWER EQUIPMENT OPERATOR GROUP 4 BOBCAT (UP TO AND INCLUDING 3/4 CU. YD.). COMPRESSOR (OVER 210 CU. FT. AND LESS THAN 600 CU. FT.), GENERATOR (OVER 50 KW.), HEATERS, MECHANICAL, HOISTS (ALL ELEVATOR, PERMANENT INSTALLATION), HOIST (AUTOMATIC), HOIST (TUGGER SINGLE DRUM), OILERS, PUMPS, WELL POINTS AND ELECTRIC SUBMERSIBLE, SMALL RUBBER TIRED END LOADERS (1/4 CU. YD. AND UNDER), TRACTORS (FARM TYPE) WELDING MACHINES (2 THROUGH 8). (FULTON AND NOBLE COUNTIES)	$ 33.20	38.65
POWER EQUIPMENT OPERATOR GROUP 3 BUCK HOIST, COMBINATION (SMALL EQUIPMENT OPERATOR), .CONVEYOR (PORTABLE), GROUTING MACHINE, HOIST ELEVATORS (MATERIAL AND PERSONNEL), HYDRAULIC POWER UNITS, GROUTING AND PILE DRIVING, STUD WELDER, TRENCHING MACHINES LESS THAN 12 INCHES IN WIDTH, WELDING MACHINES (8 THROUGH 15). (FULTON AND NOBLE COUNTIES)	$ 34.00	38.65
POWER EQUIPMENT OPERATOR GROUP 2 AIR COMPRESSOR (600 CU. FT. AND OVER), BOB CAT (OVER 3/4 CU. YD.), BOILERS, BROOM (ALL POWERED PROPELLED), BULL DOZERS WITH ENGINES OF LESS THAN 140 NET HORSEPOWER, COMBINATION BACKHOE FRONT END LOADER 1/2 YF BSKHHOE OR UNDER, COMPRESSOR AND THROTTLE VALVE, CONCRETE BREAKER (TRUCK MOUNTED), CONCRETE MIXER (OF MOORE THAN 21 CU. FT. CAPACITY), FORKLIFT (WITH FIXED OR TILT MAST), GREASER ENGINEER, HIGHLIFT SHOVEL OR FRONT ENDLOADER 3 YD BUCKET AND UNDER, HOISTS (1 DRUM), HYDRULIC BOOM TRUCK, POST HOLE DIGGER (VEHICLE MOUNTED), PUMP CRETES (SQUEZE CRETE TYPE PUMPS, GYPSUM, BULKER , ROLLERS(ALL), STEAM GENERATORS, STONE CRUSHERS, STRADDDLE BUGGIES, TRACTORS, WINCH TRUCKS (WITH ""A"" FRAME. (FULTON AND NOBLE COUNTIES)	$ 34.80	38.65
POWER EQUIPMENT OPERATOR GROUP 1 MECHANIC, ASPHALT PLANT, ASPHALT SPREADER, AUTO GRADER; BATCH PLANT, BENOTO (REQUIRES 2 ENGINEERS), BOILER AND THROTTLE VALVE, BORING MACHINE (ROAD), BULLDOZERS (WITH ENGINES OF 140 NET HORSE POWER OR MORE) CAISSON RIGS, CENTRAL REDI-MIX PLANT, CONCRETE CONVEYOR SYSTEMS, CONCRETE POWER (OVER 27E CU. FT.), CONCRETE PAVER (27E CU. FT. AND UNDER), CONCRETE PUMPS/GROUT CNCRETE PLACER (TRUCK MOUNTED),		

CONCRETE TOWER, CRANES AND BACKHOES (ALL), CRANES, HAMMERHEAD TOWER, CRETER CRANE, DERRICKS (ALL), FORKLIFT (CAPBLE OF HOISTING AND MECHANICALLY MOVING FORKS HORIZONTALLY), GRADER, ELEVATING, HIGHLIFT SHOVELS OR FRONT END LOADERS (OVER 3 YD BUCKET), HOISTS (2 OR MORE DRUMS), LOCOMOTIVES (ALL), LASER SCREED, MOTOR PATROL, PILE DRIVERS AND SKID RIG, PRE-STRESS MACHINES, PUMP CRETES & SIMILAR TYPES, ROCK DRILL (SELF-PROPELLED), ROCK DRILL (SELF PROPELLED TRUCK MOUNTED), SCOOPS (TRACTOR DRAWN), SLIP-FORM PAVER, TOURNAPULL, TRACTOR WITH BOOM & SIDE BOOM, TRENCHING MACHINE (12 OR MORE INCHES IN WIDTH), COMBINATION BACKHOE FRONT END LOADER MACHINE WITH BACKHOE 1/2 YD BUCKET OR ATTACHMENTS. (FULTON AND NOBLE COUNTIES).....$ 36.15 38.65

ENGI0181-004 04/01/2025

	Rates	Fringes
POWER EQUIPMENT OPERATORS: GROUP B AIR COMPRESSOR (1 OR MORE, 600 CFM AND OVER), AIR COMPRESSOR WITH THROTTLE VALVE, BITUMINOUS DISTRIBUTOR, BRAKEMAN, BULLFLOAT, CEMENT GUN, CONCRET MIXER, CONCRETE SAY, SONCRETE SPREADER OR PUDDLERS, CONVEYOR, DECK HAND OILER, DECK ENGINE, DRILL HELPER, EARTH ROLLER ELECTRIC VIBRATOR COMPACTOR (EARTH OR ROCK), ELEVATOR (IN-PLANT, AUTOMATIC), FINISHING MACHINE FIREMAN, FORM GRADER, GENERATOR, GUARD-RAIL DRIVER, HEATER, OILER, INDUSTRIAL TYPE FORKLIFT (9,000 LBS AND UNDER), ATERAIL PUMP, MOTOR BOATS, PAVING JOINT MACHINE, POST HOLE DIGGER, POWER BROOM, POWER TRAFFIC SIGNALS, ROCK ROLLER, ROCK SPREADER, ROLLER (EARTH OR ROCK), SPIKE MACHINE (RR), STEAM JENNY, SUB GRADER, TAPING MACHINE, GRUCK CRANE OILER, TRUCK MOUNTED DRILL OILER TUGGER (ONE-DRUM, AIR OR ELECTRIC)VIBRATOR, VIBRO-PILING HAMMER- HYDRAULIC HAMMER OR AUGER, WATER PUMP, WIDENER (APSCO OR SIMILAR TYPE) WELDING MACHINE, JLG LIFTS AND SCISSOR LIFTS OR SIMILAR MACHINE. (BARTHOLOMEW COUNTY).....	$ 35.30	19.60
POWER EQUIPMENT OPERATORS: GROUP A A-FRAME WINCH TRUCK, ARTICULATING DUMP, AUTOGRADE (CMI), AUTO PATROL, BALLAST REGULATOR (RR), BATCHER PLANT (ELECTRICAL CONTROL CONCRETE), BENDING MACHINE (PIPE), BITUMINOUS PLANT (ENGINEER), BITUMINOUS PLANT, BITUMINOUS MIXER TRAVEL PLANT, BITUMINOUS PAVER, BITUMINOUS ROLLER, BORING MACHINE, BUCK HOIST, BULL DOZER, CABLE WAY, CHICAGO BOOM, CHIMNEY HOIST, CLAMSHELL, CONCRETE MIXER (21 CU.FT. OR OVER), CONCRETE PAVER, CONCRETE PUMP (CRETE), CONSTRUCTION ELEVATOR (ALLMAC OR SIMILAR) CREANE, CREANEMAN, CRAWLER BACKHOE, BCREAWLER HIGH-LIFT, CRUSHER PLANT, DERRICK, DERRICK BOAT, DINKEY, DIRECTIONAL/BORING MACHINE, DOPE POTS (PIPELINE), DOUBLE DRUM TUGGER (ELECTRIC OR AIR), DRAGLINE, DREDGE OPERATOR, DREDGE ENGINEER, DRILL OPERATOR, ELEVATING GRADER, EXTENDABLE BOOM FORKLIFT, FORMLESS PAVER, GANTRY CRANE, GATOR (OR SIMILAR TYPE TILLER), GRADEALL, GRADER, GRADEMAN, GREASER (ON GREASE FACILITY SERVICING HEAVY EQUIPMENT), G.P.S. SYSTEM (ON EQUIPMENT WITHIN THE CLASSIFICAITONS), GROUT PUMP, HEAD GREASER, HELICOPTER CREW, HETHERINGTON PAVER, HOIST		

(MOTORIZED, GAS OR DISEL), HYDRAULIC CRANE, GHDRO BLASTER, INDUSTRIAL TYPE FORKLIFT (OVER 9,000 LBS.), LASER CONCRETE SCREED, LASER OR REMOTE CONTROLLED EQUIPMENT (WITHIN THE CLASSIFICATIONS), LOCOMOTIVE CRANE, LOCOMOTIVE, MECHANIC, MOBILE MIXER, BOTOR CREANE, MUCKING MACHINE, MULTIPLE TAMPING MACHINE (RR) OVERHEAD CRANE, PILE DRIVER, PULLS, PUSH DOZER, PUSH BOATS, ROLLER (SHEEP FOOT), ROUGH TERRAIN CRAIN, R.T. BACKHOE, R.T. ENDLOADER, ROSS CARRIER, SCOOP, SHOVEL, SIDE BOOM, SKIDSTEER LOADER (BOBCAT OR SIMILAR TYPE), SWING CRANE, TAIL BOOM, TAR MACHINE (PIPELINE), TOWER CRANE, TRENCH MACHINE, WELDER (HEAVY DUTY), TRUCK MOUNTED CONCRETE PUMP, TRUCK-MOUNTED DRILL, VACUUM TRUCK, WELL POINT, WHIRLEYS (BARTHOLOMEW COUNTY).....$ 43.43 19.60

ENGI0841-008 04/01/2023

	Rates	Fringes
POWER EQUIPMENT OPERATORS: GROUP 2 CONCRETE MIXERS WITHOUT SKIPS, ROCK CRUSHER, DITCHING MACHINE UNDER 6', CURBING MACHINE, ONE DRUM MACHINES WITHOUT TOWER OR BOOM, AIR TUGGER, SELF-PROPELLED CONCRETE SAW, MACHIN- MOUNTED POST HOLE DIGGER, TWO TO FOUR GENERATORS, WATER PUMPS, OR WELDING MACHINES, WITH 400 FT., AIR COMPRESSOR 600 CU. FT. AND UNDER, ROLLERS ON AGGREGATE AND SEAL COAT SURFACES, FORK LIFTS (WHEN USED FOR LANDSCAPING WORK), CONCRETE AND BLACKTOP CURB MACHINE, FARM TRACTOR WITH LESS THAN HALF YARD BUCKET, ONE WATER PUMP, IOLERS, AIR VALVES OR STEAM VALVES, ONE WELDING MACHINE, TRUCK JACK, MUD JACK, GUNNITE MACHINE, HOUSE ELEVATORS WHEN USED FOR HOISTING MATERIAL, ENGINE TENDERS, WAGON DRILL, FLEX PLANE, CONVEYOR, SIPHONS NAD PULSOMETER, SWITCHMAN, FIREMAN ON PAINT POTS, FIREMAN ON ASPHALT PLANTS, DISTRIBUTOR OPERATORS ON TRUCKS, TAMPERS, SELF-PROPELLED POWER BROOM, STRIPING MACHINE (MOTOR DRIVEN), FORM TAMPER, BULK CEMENT PLAN EQUIPMENT GREASER, DECK HANDS, TRUCK CRANE OILER DRIVER, CEMENT BLIMPS, FORM GRADER, TEMPORARY HEAT, THROTTLE VALVE, FARM TRACTOR, SUPER SUCKER (AND SIMILAR TYPE OF EQUIPMENT). PER HOUR ABOVE THE REGULAR RATE. (BOONE, FOUNTAIN, HENDRICKS, MONROE, MONGOMERY, MORGAN, AND WARREN COUNTIES) FOOTNOTE: EMPLOYEES OPERATING BOOMS FROM 149 FT. TO 199 FT. INCLUDING JIB, SHALL RECEIVE AN ADDITIONAL SEVENTY FIVE CENTS (.75)PER HOUR ABOVE THE RATE. EMPLOYEES OPERATING BOOMS OVER 199 FT. INCLUDING JIB, SHALL RECEIVE AN ADDITIONAL ONE DOLLAR AND TWENTY-FIVE CENTS ($1.25).	$ 26.75	23.00
POWER EQUIPMENT OPERATORS: GROUP 1 POWER CRANES, DRAGLINES, DERRICKS, SHOVELS, GRADALLS, MECHANICS, TRACTOR HIGHLIFT, TOURNADOZER. CONCRET MIXERS WITH SKIP TOURNAMIXER, TWO-DRUM MACHINE, ONE-DRUM HOIST WITH TOWER OR BOOM, CABLEWAYS, TOWER MACHINES, MOTOR PATROL, BOO TRACTOR, BOOM OR WINCH TRUCK, WINCH OR HYDRAULIC BOOM TRUCK, TRUCK CRANE, TOURNAPULL, TRACTOR OPERATING SCOOPS, BULLDOZER, PUSH TRACTOR, ASPHALT PLANER, FINISHING MACHINE ON ASPHALT, LARGE ROLLERS ON EARTH, ROLLERS ON ASPHALT MIX, ROSS CARRIER OR SIMILAR MACHINE, GRAVEL PROCESSING MACHINE, ASPHALT PLANT ENGINEER, PAVER OPERATOR, FARM TRACTOR WITH HALF YARD BUCKET AND/OR		

BACKHOE ATTACHMENTS, DREDGE ENGINEER, OR DREDGE
OPERATOR, CENTRAL MIX PLANT ENGINEER, CMI OR
SIMILAR TYPE MACHINE, TRUCK OR SKID MOUNTED
CONCRETE PUMP, TOWER CRANE, ENGINE OR ROCK CRUSHER
PLANT, CONCRETE PLANT ENGINEER, DITCHING MACHINE
WITH DUAL ATTACHMENT, TRACTOR MOUNTED LOADERS,
CHERRY PICKER, HYDRO CRANE, STANDARD OR DINKEY
LOCOMOTIVES, SCOOPMOBILES, EUCLID LOADER, SOIL
CEMENT MACHINE, BACK FILLER, ELEVATING MACHINE,
POWER BLADE, DRILLING MACHINES INCLUDING WELL
TESTING, CAISSONS, SHAFT OR ANY SIMILARTYPE
DRILLING MACHINES, MOTOR DRIVEN PAINT MACHINE, PIPE
CLEANING MACHINE, PIPE WRAPPING MACHINE, PIPE
BENDING MACHINE, APSCO PAVER, BORING MACHINE,
(EQUIPMENT GREASED), BARBER-GREENE LOADERS,
FORMLESS PAVER, (WELL POINT SYSTEM), CONCRETE
SPREADER, HYDRA AX, SPAN SAW AND SIMILAR TYPES,
MARINE SCOOPS, BRUSH MULCHER, BRUSH BURNER, MESH
PLACER, TREE MOVER, HELICOPTER CREW (3),
PILEDRIVER-SKID OR CRAWLER, STUMP REMOVER, ROOT
RAKE, TUG BOAT OPERATOR, REFRIGERATING MACHINE,
FREEZING OPERATOR, CHAIR CART-SELF PROPELLED, HYDRA
SEEDER, STRAW BLOWER POWER SUB GRADER, BULL FLOAT,
FINISHING MACHINE, SELF-PROPELLED PAVEMENT BREAKER
(BACKHOE ATTACHED), LULL (OR SIMILAR TYPE MACHINE),
TWO AIR COMPRESSORS, COMPRESSORS HOOKED IN
MANIFOLD, OVERHEAD CRANE, CHIP SPREADER, MUD CAT,
SULL-AIR FORK LIFTS (EXCEPT WHEN USED FOR
LANDSCAPING WORK), SOIL STABLILIZER (SEAMAN TILLER,
BO MAG, RAGO GATOR AND SIMILAR TYPES OR EQUIPMENT),
TUBE FLOAT, SPRAY MACHINE, CURING MACHINE, CONCRETE
OR ASPHALT MILLING MACHINE, SNOOPER TRUCK OPERATOR.
(BOONE, FOUNTAIN, HENDRICKS, MONROE, MONGOMERY,
MORGAN, AND WARREN COUNTIES) FOOTNOTE: EMPLOYEES
OPERATING BOOMS FROM 149 FT. TO 199 FT. INCLUDING
JIB, SHALL RECEIVE AN ADDITIONAL SEVENTY FIVE CENTS
(.75)PER HOUR ABOVE THE RATE. EMPLOYEES OPERATING
BOOMS OVER 199 FT. INCLUDING JIB, SHALL RECEIVE AN
ADDITIONAL ONE DOLLAR AND TWENTY-FIVE CENTS ($1.25).$ 33.90 23.00

IRON0022-004 06/01/2025

	Rates	Fringes
IRONWORKER (BARTHOLOMEW; BENTON, BOONE; CARROLL; CASS; CLINTON; DELAWARE (S 2/3); FOUNTAIN; FULTON (SW 1/4 OF COUNTY); GRANT (SW PORTION); HAMILTON; HANCOCK; HENDRICKS; HOWARD; JOHNSON; MADISON; MARION; MIAMI; MONROE; MONTGOMERY; MORGAN; SHELBY; TIPPECANOE; TIPTON; WARREN AND WHITE COUNTIES) THE FOLLOWING HOLIDAYS SHALL BE OBSERVED: NEW YEAR'S DAY, MEMORIAL DAY, INDEPENDENCE DAY, LABOR DAY, THANKSGIVING DAY AND THE DAY AFTER THANKSGIVING AND CHRISTMAS DAY. ANY HOLIDAY WHICH OCCURS ON A SUNDAY SHALL BE OBSERVED THE FOLLOWING MONDAY, UNLESS THE LEGAL OBSERVANCE OF THESE HOLIDAYS IS CHANGED BY LAW	$ 38.00	26.39

IRON0147-004 06/01/2025

	Rates	Fringes
IRONWORKER (ADAMS, ALLEN, BLACKFORD, DEKALB, DELAWARE (NORTHEAST THIRD OF COUNTY), FULTON (EASTERN PART), GRANT (EXCLUDING SOUTHWEST		

PORTION), HUNTINGTON, JAY, MIAMI (NORTHEAST HALF),
NOBLE (EXCLUDING NORTHEAST TIP), STEUBEN, WABASH,
WELLS, AND WHITLEY COUNTIES).....$ 35.40 26.92

IRON0292-006 06/01/2025

	Rates	Fringes
IRONWORKER (FULTON (REMAINDER OF COUNTY) AND NOBLE (NORTHEASTERN TIP) COUNTIES).....	$ 39.76	25.00

LABO0120-001 06/01/2025

	Rates	Fringes
LABORERS: GROUP 3 DYNAMITE MEN, MASON TENDERS; DRILLERS-AIR TRACK OR WAGON DRILLING FOR EXPLOSIVES. (MARION AND SHELBY COUNTIES).....	$ 31.64	18.55
LABORERS: GROUP 2 PLASTER TENDERS; MORTAR MIXERS; WELDERS (ACETYLENE OR ELECTRIC); CUTTING TORCH OR BURNER; CEMENT NOZZLE LABORERS; CEMENT GUN OPERATOR; SCAFFOLD BUILDERS WHEN WORKING FOR PLASTERERS AND MASONS; WATER BLAST MACHINE. (MARION AND SHELBY COUNTIES).....	$ 30.39	18.55
LABORERS: GROUP 1 BUILDING AND CONSTRUCTION LABORERS; SCAFFOLD BUILDERS (OTHER THAN FOR MASONS AND PLASTERERS); MECHANIC TENDERS; WINDOW WASHERS AND CLEANERS; RAILROAD WORKERS; MASONRY WALL WASHERS; PORTABLE WATER PUMPS WITH DISCHARGE UP TO (3) INCHES; FLAG & SIGNAL PERSON; WATERPROOFING; HANDLING OF CREOSOT LUMBER OR LIKE TREATED MATERIAL (EXCLUDING RAILROAD MATERIAL); ASPHALT RAKERS AND LUTEMEN; KETTLEMEN; AIR TOOL OPERATORS; PNEUMATIC TOOL OPERATORS; AIR AND ELECTRIC VIBRATORS AND CHIPPING HAMMER OPERATORS; EARTH COMPACTORS JACKMEN AND SHEETMEN WORKING DITCHES DEEPER THAN (6) FT.IN DEPTH; LABORERS WORKING IN DITCHES (6) FT.IN DEPTH OR DEEPER; ASSEMBLY OF UNICRETE PUMP; CHAIN SAW AND DEMOLITION SAW; TILE LAYERS (SEWER OR FIELD) AND SEWER PIPE LAYER (METALLIC OR NON-METALLIC); MOTOR DRIVEN WHEELBARROWS AND CONCRETE BUGGIES; HYSTER OPERATORS; PUMP CRETE ASSEMBLERS; CONCRETE CONVEYOR ASSEMBLERS; CORE DRILL OPERATORS; CEMENT, LIME OR SILICA CLAY HANDLERS (BULK OR BAG); HANDLING OF TOXIC MATERIALS DAMAGING TO CLOTHING; PNEUMATIC SPIKERS; DECK ENGINE AND WINCH OPERATORS; WATER MAIN AND CABLE DUCKING (METALLIC AND NON-METALLIC); SCREED MAN OR SCREW OPERATOR ON ASPHALT PAVER; ASBESTOS REMOVAL AND HAZARDOUS WASTE REMOVAL. (MARION AND SHELBY COUNTIES).....	$ 29.64	18.55

LABO0204-001 06/01/2025

	Rates	Fringes
LABORERS: GROUP 3 DYNAMITE MEN, MASON TENDERS; DRILLERS-AIR TRACK OR WAGON DRILLING FOR EXPLOSIVES. (FOUNTAIN, HENDRICKS, AND WARREN COUNTIES)	$ 30.43	18.55
LABORERS: GROUP 2 PLASTER TENDERS; MORTAR MIXERS; WELDERS (ACETYLENE OR ELECTRIC); CUTTING TORCH OR BURNER; CEMENT NOZZLE LABORERS; CEMENT GUN OPERATOR; SCAFFOLD BUILDERS WHEN WORKING FOR PLASTERERS AND MASONS; WATER BLAST MACHINE. (FOUNTAIN, HENDRICKS, AND WARREN COUNTIES).....	$ 29.18	18.55
LABORERS: GROUP 1 BUILDING AND CONSTRUCTION		

LABORERS; SCAFFOLD BUILDERS (OTHER THAN FOR MASONS
AND PLASTERERS); MECHANIC TENDERS; WINDOW WASHERS
AND CLEANERS; RAILROAD WORKERS; MASONRY WALL
WASHERS; PORTABLE WATER PUMPS WITH DISCHARGE UP TO
(3) INCHES; FLAG & SIGNAL PERSON; WATERPROOFING;
HANDLING OF CREOSOT LUMBER OR LIKE TREATED MATERIAL
(EXCLUDING RAILROAD MATERIAL); ASPHALT RAKERS AND
LUTEMEN; KETTLEMEN; AIR TOOL OPERATORS; PNEUMATIC
TOOL OPERATORS; AIR AND ELECTRIC VIBRATORS AND
CHIPPING HAMMER OPERATORS; EARTH COMPACTORS JACKMEN
AND SHEETMEN WORKING DITCHES DEEPER THAN (6) FT.IN
DEPTH; LABORERS WORKING IN DITCHES (6) FT.IN DEPTH
OR DEEPER; ASSEMBLY OF UNICRETE PUMP; CHAIN SAW
AND DEMOLITION SAW; TILE LAYERS (SEWER OR FIELD)
AND SEWER PIPE LAYER (METALLIC OR NON-METALLIC);
MOTOR DRIVEN WHEELBARROWS AND CONCRETE BUGGIES;
HYSTER OPERATORS; PUMP CRETE ASSEMBLERS; CONCRETE
CONVEYOR ASSEMBLERS; CORE DRILL OPERATORS; CEMENT,
LIME OR SILICA CLAY HANDLERS (BULK OR BAG);
HANDLING OF TOXIC MATERIALS DAMAGING TO CLOTHING;
PNEUMATIC SPIKERS; DECK ENGINE AND WINCH OPERATORS;
WATER MAIN AND CABLE DUCKING (METALLIC AND NON-
METALLIC); SCREED MAN OR SCREW OPERATOR ON ASPHALT
PAVER, ASBESTOS REMOVAL, HAZARDOUS WASTE REMOVAL.
(FOUNTAIN, HENDRICKS, AND WARREN COUNTIES).....$ 28.43 18.55

LABO0213-001 06/01/2025

	Rates	Fringes
LABORERS: GROUP 3 DYNAMITE MEN-DRILLERS-AIR TRACK OR WAGON DRILLING FOR EXPLOSIVES (ADAMS, ALLEN, DEKALB, HUNTINGTON, NOBLE, STEUBEN, WABASH, WELLS AND WHITLEY COUNTIES)	$ 28.88	18.45
LABORERS: GROUP 2 PLASTER TENDERS; MORTAR MIXERS; WELDERS (ACETYLENE OR ELECTRIC); CUTTING TORCH OR BURNER; CEMENT NOZZLE LABORERS; CEMENT GUN OPERATOR; SCAFFOLD BUILDERS WHEN WORKING FOR PLASTERERS; WATER BLAST MACHINE (ADAMS, ALLEN, DEKALB, HUNTINGTON, NOBLE, STEUBEN, WABASH, WELLS AND WHITLEY COUNTIES)	$ 26.88	18.45

LABORERS: GROUP 1 BUILDING AND CONSTRUCTION
LABORERS; SCAFFOLD BUILDERS (OTHER THAN FOR MASONS
AND PLASTERERS); MECHANIC TENDERS; WINDOW WASHERS
AND CLEANERS; RAILROAD WORKERS; MASONRY WALL
WASHERS; PORTABLE WATER PUMPS WITH DISCHARGE UP TO
(3) INCHES; FLAG & SIGNAL PERSON; WATERPROOFING;
HANDLING OF CREOSOT LUMBER OR LIKE TREATED MATERIAL
(EXCLUDING RAILROAD MATERIAL); ASPHALT RAKERS AND
LUTEMEN; KETTLEMEN; AIR TOOL OPERATORS; PNEUMATIC
TOOL OPERATORS; AIR AND ELECTRIC VIBRATORS AND
CHIPPING HAMMER OPERATORS; EARTH COMPACTORS JACKMEN
AND SHEETMEN WORKING DITCHES DEEPER THAN (6) FT.IN
DEPTH; LABORERS WORKING IN DITCHES (6) FT.IN DEPTH
OR DEEPER; ASSEMBLY OF UNICRETE PUMP; TILE LAYERS
(SEWER OR FIELD) AND SEWER PIPE LAYER (METALLIC OR
NON-METALLIC); MOTOR DRIVEN WHEELBARROWS AND
CONCRETE BUGGIES; HYSTER OPERATORS; PUMP CRETE
ASSEMBLERS; CORE DRILL OPERATORS; CEMENT, LIME OR
SILICA CLAY HANDLERS (BULK OR BAG); HANDLING OF
TOXIC MATERIALS DAMAGING TO CLOTHING; PNEUMATIC
SPIKERS; DECK ENGINE AND WINCH OPERATORS; WATER
MAIN AND CABLE DUCKING; SCREED MAN OR SCREW
OPERATOR ON ASPHALT PAVER; CHAIN AND DEMOLITION SAW

OPERATORS; CONCRETE CONVEYOR ASSEMBLERS (ADAMS, ALLEN, DEKALB, HUNTINGTON, NOBLE, STEUBEN, WABASH, WELLS AND WHITLEY COUNTIES).....$ 26.38 18.45

LABO0274-001 06/01/2025

	Rates	Fringes
LABORERS: GROUP 3 DYNAMITE MAN, MASON TENDERS; DRILLERS-AIR TRACK OR WAGON FOR EXPLOSIVES. (BENTON, BOONE, CARROLL, CASS, CLINTON, FULTON, HOWARD, MIAMI, MONTGOMERY, TIPPECANOE, TIPTON, AND WHITE COUNTIES)	$ 30.48	18.55
LABORERS: GROUP 2 PLASTER TENDERS; MORTAR MIXERS; WELDERS (ACETYLENE OR ELECTRIC); CUTTING TORCH OR BURNER; CEMENT NOZZLE LABORERS; CEMENT GUN OPERATORS; SCAFFOLD BUILDERS FOR PLASTERERS; SCAFFOLD BUILDERS FOR MASONS; WATER BLAST MACHINE OPERATORS, AIR AND ELECTRIC VIBRATORS AND CHIPPING HAMMER OPERATORS; ASBESTOS REMOVAL; HAZARDOUS WASTE REMOVAL; ALL BOILER SETTERS LABORERS, INCLUDING EXPEDITERS, BOTTOM MEN AND BELL MEN. (BENTON, BOONE, CARROLL, CASS, CLINTON, FULTON, HOWARD, MIAMI, MONTGOMERY, TIPPECANOE, TIPTON, AND WHITE COUNTIES)	$ 29.23	18.55
LABORERS: GROUP 1 BUILDING AND CONSTRUCTION LABORERS; SCAFFOLD BUILDERS (OTHER THAN FOR MASONS OR PLASTERERS); RAILROAD WORKERS; MASONRY WALL WASHERS (INTERIOR & EXTERIOR); ALL PORTABLE WATER PUMPS WITH DISCHARGE OF UP TO THREE (3) INCHES; HANDLING OF CREOSOTE LUMBER OR LIKE TREATED MATERIAL (EXCLUDING RAILROAD MATERIAL); ASPHALT RAKERS AND LUTEMEN; EARTH COMPACTORS; JACKMEN AND SHEETMEN WORKING DITCHES DEEPER THAN SIX (6) FEET IN DEPTH; LABORERS WORKING DITCHES SIX (6) FEET IN DEPTH OR DEEPER; ASSEMBLY OF UNICRETE PUMP; TILE LAYERS (SEWER OR FIELD) AND SEWER PIPE LAYERS (METALLIC OR NON-METALLIC); MOTOR DRIVEN WHEELBARROWS AND CONCRETE BUGGIES; HYSTER OPERATORS; PUMP CRETE ASSEMBLERS; CORE DRILL OPERATORS; CEMENT, LIME OR SILICA CLAY HANDLER (BULK OR BAG); HANDLING OF TOXIC MATERIAL DAMAGING TO CLOTHING; PNEUMATIC SPIKERS; DECK ENGINE AND WINCH OPERATORS; WATER MAIN AND CABLE DUCKING (METALLIC AND NON-METALLIC); SCREED MAN OR SCREW OPERATOR ON ASPHALT PAVER; CHAIN SAW AND DEMOLITION SAW OPERATORS; CONCRETE SAW; CONCRETE CONVEYOR ASSEMBLERS; APPLYING OF CURING COMPOUND; SINKING OF WELLPOINTS; DEWATERING HEADER SYSTEMS (BENTON, BOONE, CARROLL, CASS, CLINTON, FULTON, HOWARD, MIAMI, MONTGOMERY, TIPPECANOE, TIPTON, AND WHITE COUNTIES)	$ 28.48	18.55

LABO0741-003 06/01/2025

	Rates	Fringes
LABORERS: GROUP 3 DYNAMITE MEN; MASON TENDERS; DRILLERS-AIR TRACK OR WAGON DRILLING FOR EXPLOSIVES (BARTHOLOMEW, JOHNSON, MONROE, AND MORGAN COUNTIES)	$ 30.38	18.55
LABORERS: GROUP 2 PLASTER TENDERS; MORTAR MIXERS; WELDERS (ACETYLENE OR ELECTRIC); CUTTING TORCH OR BURNER; CEMENT NOZZLE LABORERS; CEMENT GUN OPERATORS; SCAFFOLD BUILDERS FOR PLASTERERS;		

SCAFFOLD BUILDERS FOR MASONS; WATER BLAST MACHINE OPERATORS; AIR TOOL OPERATORS AND ALL PNEUMATIC TOOL OPERATORS, AIR AND ELECTRIC VIBRATORS AND CHIPPING HAMMER OPERATORS; ASBESTOS REMOVAL; HAZARDOUS WASTE REMOVAL; BILER SETTERS LABORERS, INCLUDING EXPEDITERS, BOTTOM MEN AND BELL MEN. (BARTHOLOMEW, JOHNSON, MONROE, AND MORGAN COUNTIES).$ 29.13 18.55

LABORERS: GROUP 1 BUILDING AND CONSTRUCTION LABORERS; SCAFFOLD BUILDERS (OTHER THAN FOR MASONS OR PLASTERSRS); RAILROAD WORKERS; MASONRY WALL WASHERS (INTERIOR & EXTERIOR); PORTABLE WATER PUMPS WITH DISCHARGE UP TO THREE (3)INCHES; HANDLING OF CREOSOTE LUMBER OR LIKE TREATED MATERIAL (EXCLUDING RAILROAD MATERIAL); ASPHALT RAKERS AND LUTEMEN; EARTH COMPACTORS; JACKMEN AND SHEETMEN WORKING DITCHES DEEPER THAN SIX (6) FEET IN DEPTH; LABORERS WORKING DITCHES SIX (6) FEET IN DEPTH OR DEEPER; ASSEMBLY OF UNICRETE PUMP; TILE LAYERS (SEWER OR FIELD) AND SEWER PIPE LAYERS (METALLIC OR NON-METALLIC); MOTOR DRIVEN WHEELBARROWS AND CONCRETE BUGGIES; HYSTER OPERATORS; PUMP CRETE ASSEMBLERS; CORE DRILL OPERATORS; CEMENT, LIME OR SILICA CLAY HANDLER (BULK OR BAG); HANDLING OF TOXIC MATERIAL DAMAGING TO CLOTHING; PNEUMATIC SPIKERS; DECK ENGINE AND WINCH OPERATORS; WATER MAIN AND CABLE DUCKING (METALLIC AND NON-METALLIC); SCREED MAN OR SCREW OPERATOR ON ASPHALT PAVER; CHAIN SAW AND DEMOLITION SAW OPERATORS; CONCRETE SAW; CONCRETE CONVEYOR ASSEMBLERS; APPLYING OF CURING COMPOUND; SINKING OF WELLPOINTS; DEWATERING HEADER SYSTEMS (BARTHOLOMEW, JOHNSON, MONROE, AND MORGAN COUNTIES).....$ 28.38 18.55

LABO1112-001 06/01/2025

	Rates	Fringes
LABORERS: GROUP 3 MASON TENDERS AND DYNAMITE MEN-DRILLERS-AIR TRACK OR WAGON DRILLING FOR EXPLOSIVES (BLACKFORD, DELAWARE, GRANT, HAMILTON, HANCOCK, HENRY, JAY, & MADISON COUNTIES).....$	30.06	18.55
LABORERS: GROUP 2 PLASTER TENDERS; MORTAR MIXERS; WELDERS (ACETYLENE OR ELECTRIC); CUTTING TORCH OR BURNER; CEMENT NOZZLE LABORERS; CEMENT GUN OPERATORS; SCAFFOLD BUILDERS FOR PLASTERERS; SCAFFOLD BUILDERS FOR MASONS; WATER BLAST MACHINE OPERATOR; AIR TOOL OPERATORS AND ALL PNUEMATIC TOOL OPERATORS, AIR AND ELECTRIC VIBRATORS AND CHIPPING HAMMER OPERATORS; ASBESTOS REMOVAL; HAZARDOUS WASTE REMOVAL; ALL BOILER SETTERS LABORERS, INCLUDING EXPEDITERS, BOTTOM MEN AND BELL MEN. (BLACKFORD, DELAWARE, GRANT, HAMILTON, HANCOCK, HENRY, JAY, & MADISON COUNTIES).....$	28.81	18.55
LABORERS: GROUP 1 BUILDING AND CONSTRUCTION LABORERS, SCAFFOLD BUILDERS (OTHER THAN FOR MASONS OF PLASTERERS), MECHANIC TENDERS, WINDOW WASHERS AND CLEANERS, RAILROAD WORKERS, MASONRY WALL WASHERS, PORTABLE WATER PUMPS WITH DISCHARGE UP TO 3 INCHES, SIGNAL & FLAG PERSON, WATERPROOFING, HAULING OF CREOSOTE LUMBER OR LIKE TREATED MATERIAL (EXCLUDING RAILROAD MATERIAL), ASPHLAT RAKERS AND LUTEMEN, KETTLEMEN, AIR TOOL OPERATOR, PNEUMATIC TOOL OPERATOR, AIR & ELECTRIC VIBRATORS AND CHIPPING HAMMER OPERATOR, EARTH COMPACTORS, JACKMAN		

& SHEETMEN IN DITCHES MORE THAN 6 FEET DEEP,
LABORERS IN DITCHES 6' DEEP OR DEEPER, ASSEMBLY OF
UNICRETE PUMP, TILE LAYERS (SEWER OR FIELD), SEWER
PIPE LAYERS, MOTOR- DRIVEN WHEELBARROWS AND
CONCRETE BUGGIES, HYSTER OPERATOR, PUMPCRETE
ASSEMBLERS, CORE DRILL OPERATOR, CEMENT, LIME OR
SILICA CLAY HANDLERS, HANDLING OF TOXIC MATERIALS
DAMAGING TO CLOTHING, PNEUMATIC SPIKERS, DECK
ENGINE & WINCH OPERATOR, WATER MAIN & CABLE
DUCKING, SCREED MAN OR SCREW OPERATOR ON ASPHALT
PAVER, CHAIN SAW & DEMOLITION SAW OPERATOR,
CONCRETE CONVEYOR ASSEMBLER (BLACKFORD, DELAWARE,
GRANT, HAMILTON, HANCOCK, HENRY, JAY, & MADISON
COUNTIES).....$ 28.06 18.55

PAIN0047-003 06/01/2024

	Rates	Fringes
PAINTER: SPRAY AND SANDBLASTING (BARTHOLOMEW, BOONE, HAMILTON, HANCOCK, HENDRICKS, JOHNSON, MARION, MONROE, MORGAN AND SHELBY COUNTIES:)	$ 32.02	16.86
PAINTER: BRUSH AND ROLLER (BARTHOLOMEW, BOONE, HAMILTON, HANCOCK, HENDRICKS, JOHNSON, MARION, MONROE, MORGAN AND SHELBY COUNTIES:)	$ 31.02	16.86

PAIN0080-001 06/01/2025

	Rates	Fringes
PAINTER: SPRAY AND SANDBLASTING (BENTON, CARROLL, CASS, CLINTON, FOUNTAIN, MONTGOMERY TIPPECANOE AND WARREN COUNTIES)	$ 32.10	18.76
PAINTER: BRUSH AND ROLLER (BENTON, CARROLL, CASS, CLINTON, FOUNTAIN, MONTGOMERY TIPPECANOE AND WARREN COUNTIES)	$ 31.15	18.76

PAIN0091-005 06/01/2025

	Rates	Fringes
PAINTER: SPRAY (FULTON COUNTY)	$ 33.00	19.86
PAINTER: BRUSH & ROLLER, DRYWALL TAPING & FINISHING, VINYL/PAPER HANGING (FULTON COUNTY)	$ 32.50	19.86

PAIN0460-002 06/01/2025

	Rates	Fringes
PAINTERS: DRYWALL FINISHER (WHITE COUNTY)	$ 41.80	31.26
PAINTERS: BRUSH & ROLLER (WHITE COUNTY)	$ 41.00	31.26

PAIN0469-001 06/01/2025

	Rates	Fringes
PAINTERS: SPRAY, SANDBLAST, POWER TOOLS, WATERBLAST, & STEAM CLEANING (ADAMS, ALLEN, DEKALB, GRANT, HUNTINGTON, NOBLE, STEUBEN, WABASH, WELLLS, AND WHITLEY COUNTIES)	$ 27.04	16.27
PAINTERS: SPRAY & SANDBLAST POT TENDERS AND GROUND PERSONNEL (ADAMS, ALLEN, DEKALB, GRANT, HUNTINGTON, NOBLE, STEUBEN, WABASH, WELLLS, AND WHITLEY COUNTIES)	$ 27.04	16.27
PAINTERS: LEAD ABATEMENT (ADAMS, ALLEN, DEKALB, GRANT, HUNTINGTON, NOBLE, STEUBEN, WABASH, WELLLS, AND WHITLEY COUNTIES)	$ 32.24	16.27
PAINTERS: BRUSH, ROLLER, PAPERHANGER, & DRYWALL		

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FINISHING (ADAMS, ALLEN, DEKALB, GRANT, HUNTINGTON,
NOBLE, STEUBEN, WABASH, WELLLS, AND WHITLEY
COUNTIES).....$ 27.04                 16.27
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 PAIN0669-001 05/01/2024
                                                Rates                 Fringes
PAINTERS: SPRAY/WATERBLASTING; SANDBLASTING
(BLACKFORD, DELAWARE, FAYETTE, FRANKLIN, HENRY,
HOWARD, JAY, MADISON, MIAMI, RANDOLPH, RUSH,
TIPTON, UNION AND WAYNE COUNTIES).....$ 26.10                 16.39
PAINTERS: BRUSH; ROLLER; PAPERHANGING; DRYWALL
FINISHERS (BLACKFORD, DELAWARE, FAYETTE, FRANKLIN,
HENRY, HOWARD, JAY, MADISON, MIAMI, RANDOLPH, RUSH,
TIPTON, UNION AND WAYNE COUNTIES).....$ 25.10                 16.39
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 PAIN1165-010 07/01/2025
                                                Rates                 Fringes
GLAZIER (FULTON COUNTY).....$ 34.22                 24.67
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 PAIN1165-013 07/01/2025
                                                Rates                 Fringes
GLAZIER (ADAMS, ALLEN, BLACKFORD, DEKALB, GRANT,
HUNTINGTON, JAY, NOBLE, STEUBEN, WABASH, WELLS,
WHITLEY).....$ 29.50                 19.02
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 PAIN1165-016 01/01/2025
                                                Rates                 Fringes
GLAZIER (BARTHOLOMEW, BENTON, BOONE, CARROLL, CASS,
CLINTON, DELAWARE, FOUNTAIN, HAMILTON, HANCOCK,
HENDRICKS, HOWARD, JOHNSON, MADISON, MARION, MIAMI,
MONROE, MONTGOMERY, MORGAN, SHELBY, TIPPECANOE,
TIPTON, WARREN, AND WHITE COUNTIES).....$ 36.03                 20.55
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 PLAS0101-002 06/01/2014
                                                Rates                 Fringes
PLASTERER (FULTON COUNTY).....$ 26.81                 12.40
CEMENT MASON/CONCRETE FINISHER (FULTON COUNTY).....$ 28.84                 14.48
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 PLAS0101-002 06/01/2018
                                                Rates                 Fringes
PLASTERER (FULTON COUNTY).....$ 26.81                 12.40
CEMENT MASON/CONCRETE FINISHER (FULTON COUNTY).....$ 28.84                 14.48
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 PLAS0101-003 06/01/2014
                                                Rates                 Fringes
PLASTERER (ADAMS, ALLEN, DEKALB, HUNTINGTON, NOBLE,
STEUBEN, WELLS AND WHITLEY COUNTIES).....$ 25.69                 11.75
CEMENT MASON/CONCRETE FINISHER (ADAMS, ALLEN,
DEKALB, HUNTINGTON, NOBLE, STEUBEN, WELLS AND
WHITLEY COUNTIES).....$ 23.38                 11.94
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 PLAS0692-006 06/01/2025
                                                Rates                 Fringes
PLASTERER: AREA #46 (BARTHOLOMEW, BOONE, HENDRICKS,
JOHNSON, MARION, MONROE, MORGAN AND SHELBY
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COUNTIES).....$ 31.50 18.32

PLAS0692-007 06/01/2025

	Rates	Fringes
CEMENT MASON/CONCRETE FINISHER: AREA #75 (MONROE COUNTY).....	$ 30.90	18.40

PLAS0692-009 04/01/2025

	Rates	Fringes
CEMENT MASON/CONCRETE FINISHER: AREA #83 (BLACKFORD, DELAWARE, GRANT, HAMILTON (NORTHERN PART), HANCOCK (NORTHERN PART), JAY, MADISON, TIPTON, AND WABASH COUNTIES).....	$ 32.55	22.04
PLASTERER: AREA #83 (BLACKFORD, DELAWARE, GRANT, HAMILTON (NORTHERN PART), HANCOCK (NORTHERN PART), JAY, MADISON, TIPTON, AND WABASH COUNTIES).....	$ 30.60	17.19

PLAS0692-009 06/01/2025

	Rates	Fringes
CEMENT MASON/CONCRETE FINISHER: AREA #83 (BLACKFORD, DELAWARE, GRANT, HAMILTON (NORTHERN PART), HANCOCK (NORTHERN PART), JAY, MADISON, TIPTON, AND WABASH COUNTIES).....	$ 32.55	22.04
PLASTERER: AREA #83 (BLACKFORD, DELAWARE, GRANT, HAMILTON (NORTHERN PART), HANCOCK (NORTHERN PART), JAY, MADISON, TIPTON, AND WABASH COUNTIES).....	$ 30.60	17.19

PLAS0692-015 06/01/2024

	Rates	Fringes
PLASTERER: AREA #121 (BENTON, CARROLL, CASS, CLINTON, FOUNTAIN, HOWARD, MIAMI, MONTGOMERY, TIPPECANOE, WARREN, WHITE AND VERMILLION (NORTHERN PART) COUNTIES).....	$ 33.76	20.05
CEMENT MASON/CONCRETE FINISHER: AREA #121 (BENTON, CARROLL, CASS, CLINTON, FOUNTAIN, HOWARD, MIAMI, MONTGOMERY, TIPPECANOE, WARREN, WHITE AND VERMILLION (NORTHERN PART) COUNTIES).....	$ 33.50	21.95

PLAS0692-015 06/01/2025

	Rates	Fringes
PLASTERER: AREA #121 (BENTON, CARROLL, CASS, CLINTON, FOUNTAIN, HOWARD, MIAMI, MONTGOMERY, TIPPECANOE, WARREN, WHITE AND VERMILLION (NORTHERN PART) COUNTIES).....	$ 33.76	20.05
CEMENT MASON/CONCRETE FINISHER: AREA #121 (BENTON, CARROLL, CASS, CLINTON, FOUNTAIN, HOWARD, MIAMI, MONTGOMERY, TIPPECANOE, WARREN, WHITE AND VERMILLION (NORTHERN PART) COUNTIES).....	$ 33.50	21.95

PLAS0692-023 06/01/2025

	Rates	Fringes
CEMENT MASON/CONCRETE FINISHER: AREA #532 (BOONE, HAMILTON (SOUTH HALF OF COUNTY NORTH TO NEW ROUTE INDIANA #32 INCLUDING NOBLESVILLE); HANCOCK COUNTY (SOUTHERN AND WESTERN PART OF HANCOCK COUNTY, NORTH TO BUT NOT INCLUDING FORTVILLE); HENDRICKS, JOHNSON, MARION AND MORGAN COUNTIES).....	$ 35.00	20.61

PLAS0821-001 05/01/2019

	Rates	Fringes
CEMENT MASON/CONCRETE FINISHER (BARTHOLEMEW AND SHELBY COUNTIES)	$ 24.58	14.99

PLUM0136-006 04/01/2025

	Rates	Fringes
PLUMBERS AND PIPEFITTERS (MONROE COUNTY)	$ 46.42	21.33

PLUM0157-002 07/01/2025

	Rates	Fringes
PLUMBERS AND PIPEFITTERS (BENTON, CARROLL, CLINTON, FOUNTAIN, MONTGOMERY, TIPPECANOE, WARREN AND WHITE COUNTIES)	$ 46.65	23.45

PLUM0166-001 06/01/2025

	Rates	Fringes
PLUMBER AND STEAMFITTER (ADAMS, ALLEN, BLACKFORD, DE KALB, GRANT, HUNTINGTON, NOBLE, STEUBEN, WABASH, WELLS, AND WHITLEY COUNTIES)	$ 45.06	23.16

PLUM0172-002 06/01/2025

	Rates	Fringes
PLUMBER, PIPEFITTER, STEAMFITTER (CASS AND FULTON COUNTIES)	$ 44.93	23.03

PLUM0440-002 06/04/2025

	Rates	Fringes
PLUMBERS AND PIPEFITTERS (BARTHOLOMEW, BOONE, HAMILTON, HANCOCK, HENDRICKS, HOWARD, JOHNSON AND MARION COUNTIES; MIAMI COUNTY (SOUTH OF A STRAIGHT LINE WHERE ROUTE 218 ENTERS W. BOUNDARY); MORGAN, SHELBY AND TIPTON COUNTIES)	$ 50.05	20.39

PLUM0440-003 06/04/2025

	Rates	Fringes
PLUMBER AND STEAMFITTER (DELAWARE, JAY AND MADISON COUNTIES)	$ 50.05	20.39

ROOF0023-003 06/01/2024

	Rates	Fringes
ROOFER: SLATE & TILE (ALLEN, DEKALB, NOBLE, STEUBEN, AND WHITLEY COUNTIES)	$ 36.05	21.04
ROOFER: COMPOSITION (ALLEN, DEKALB, NOBLE, STEUBEN, AND WHITLEY COUNTIES)	$ 34.55	21.04

ROOF0023-007 06/01/2024

	Rates	Fringes
ROOFER: SLATE & TILE (FULTON COUNTY)	$ 36.05	21.04
ROOFER: COMPOSITION (FULTON COUNTY)	$ 34.55	21.04

ROOF0023-010 06/01/2024

	Rates	Fringes
ROOFER: SLATE & TILE (ADAMS, HUNTINGTON, MIAMI, WABASH, AND WELLS COUNTIES)	$ 36.05	21.04
ROOFER: COMPOSITION (ADAMS, HUNTINGTON, MIAMI, WABASH, AND WELLS COUNTIES)	$ 34.55	21.04

ROOF0119-003 09/01/2025

	Rates	Fringes
ROOFERS: (BARTHOLOMEW, BOONE, HAMILTON, HANCOCK, HENDRICKS, JOHNSON, MARION, MONROE, MORGAN AND SHELBY COUNTIES)	$ 32.00	16.61

ROOF0119-005 09/01/2025

	Rates	Fringes
ROOFER	$ 32.00	16.61

SFIN0669-002 04/01/2025

	Rates	Fringes
SPRINKLER FITTER	$ 44.20	27.88

SHEE0020-003 07/01/2025

	Rates	Fringes
SHEET METAL WORKER (HVAC DUCT WORK)	$ 40.19	27.33

SHEE0020-004 07/01/2025

	Rates	Fringes
SHEET METAL WORKER: INCLUDING HVAC DUCT WORK (BARTHOLOMEW, BOONE, DELAWARE, HAMILTON, HANCOCK, HENDRICKS, JOHNSON, MADISON, MARION, MONROE, MORGAN, SHELBY AND TIPTON COUNTIES)	$ 40.19	27.33

SHEE0020-016 07/01/2025

	Rates	Fringes
SHEET METAL WORKER (FULTON COUNTY)	$ 44.45	30.45

SHEE0020-020 07/01/2025

	Rates	Fringes
SHEET METAL WORKER: INCLUDING HVAC DUCT WORK (BENTON, CARROLL, CLINTON, FOUNTAIN, MONTGOMERY, TIPPECANOE, WARREN AND WHITE COUNTIES)	$ 44.85	27.51

TEAM0135-001 06/01/2025

	Rates	Fringes
TRUCK DRIVER: GROUP 5 MECHANIC FURNISHING HIS OWN TOOLS. (BARTHOLOMEW, BENTON, BLACKFORD, CARROLL, CASS, CLINTON, DELAWARE, FOUNTAIN, GRANT, HOWARD, JAY, MADISON, MARION, MIAMI, MONROE, MONTGOMERY, TIPPECANOE, TIPTON, WABASH, WARREN, & WHITE COUNTIES) A: $36.40 PER DAY & 450.00 PER WEEK	$ 34.02	0.00
TRUCK DRIVER: GROUP 4 DRIVERS ON HEAVY EQUIPMENT OVER SIXTEEN (16) CU.YDS. OR TWENTY-FOUR (24) TON, SUCH AS KOEHRING OR SIMILAR DUMPSTERS, TRACT TRUCKS, EUCLIDS, HUG BOTTOM DUMPS, TOURNAPULLS, TOURNAROCKERS OR SIMILAR EQUIPMENT WHEN USED FOR TRANSPORTATION PURPOSES, POLE TRAILERS OVER SIX (6)		

WHEELS, WATER PULLS, LOW-BOY TRAILERS TANDEM AXLES, QUAD AXLE OR MORE NO-WEIGHT LIMITATION, DIESEL AND/OR HEAVY EQUIPMENT MECHANICS. (BARTHOLOMEW, BENTON, BLACKFORD, CARROLL, CASS, CLINTON, DELAWARE, FOUNTAIN, GRANT, HOWARD, JAY, MADISON, MARION, MIAMI, MONROE, MONTGOMERY, TIPPECANOE, TIPTON, WABASH, WARREN, & WHITE COUNTIES) A: $36.40 PER DAY & 450.00 PER WEEK.....$ 33.52 0.00

TRUCK DRIVER: GROUP 3 KOEHRING OR SIMILAR DUMPSTERS, TRACT TRUCKS, SEMI- TRAILER WATER TRUCKS, EUCLIDS, HUG BOTTOM DUMPS, TOURNAPULLS, TOURNATRAILERS, TOURNAROCKERS, TRACTOR TRAILERS, TANDEMS, Q- FRAME WINCH TRUCKS, HYDROLIFT TURCKS OR SIMILAR EQUIPMENT WHEN USED FOR TRANSPORTATION PURPOSES, MIXER TRUCKS OVER SIX AND ONE- HALF (6 1/2) CU.YDS, BATCH TRUCKS WET OR DRY OVER 4 - ""34-E"" BATCHES SINGLE EQUIPMENT OPERATED BY EMPLOYEES WITHING THIS BARGAINING UNIT. SIX (6) WHEEL POLE TRAILERS AND ONE (1) MAN OIL DISTRIBUTORS, FORK-LIFT OVER FOUR (4) TON AND MOBILE MIXERS. (BARTHOLOMEW, BENTON, BLACKFORD, CARROLL, CASS, CLINTON, DELAWARE, FOUNTAIN, GRANT, HOWARD, JAY, MADISON, MARION, MIAMI, MONROE, MONTGOMERY, TIPPECANOE, TIPTON, WABASH, WARREN, & WHITE COUNTIES) A: $36.40 PER DAY & 450.00 PER WEEK.....$ 33.37 0.00

TRUCK DRIVER: GROUP 2 DRIVERS ON TANDEM AXLE EIGHTEEN (18) CU.YDS. OR TWENTY- FOUR (24) TONS GROSS, SIX (6) WHEEL TRUCKS, KOEHRING OR SIMILAR DUMPSTERS, TRACT TRUCKS, EUCLIDS, HUG BOTTOM DUMPS, TOURNAPULLS, TROUNATRAILERS, TOURNAROCKERS, OR SIMILAR EQUIPMENT WHEN USED FOR TRANSPORTATION PURPOSES UNDER NINE (9) CU.YDS. OR LESS THAN THIRTEEN AND ONE-HALF (13 1/2) TONS, TANDEMS AND SEMI-TRAILER SERVICE TRUCKS, MIXER TRUCKS OVER THREE (3) CU.YDS. AND INCLUDING SIX AND ONE-HALF (6 1/2) CU.YDS., FORK LIFT, FOUR (4) WHEEL A- FRAME TRUCKS WHEN USED FOR TRANSPORTATION PURPOSES, FOUR (4) WHEEL WINCH TRUCKS, PAVEMENT BREAKERS, BATCH TRUCKS-WET OR DRY- OVER 2 UP TO AND INCLUDING 4-""34-E"" BATCHES TWO (2) MEN OIL DISTRIBUTORS, FORK-LIFT UNDER FOUR (4) TON AND VACUUM TRUCKS. (BARTHOLOMEW, BENTON, BLACKFORD, CARROLL, CASS, CLINTON, DELAWARE, FOUNTAIN, GRANT, HOWARD, JAY, MADISON, MARION, MIAMI, MONROE, MONTGOMERY, TIPPECANOE, TIPTON, WABASH, WARREN, & WHITE COUNTIES) A: $36.40 PER DAY & 450.00 PER WEEK.....$ 33.17 0.00

TRUCK DRIVER: GROUP 1 SINGLE AXLE TRUCKS, SEVEN (7) CU. YDS. OR LESS THAN TEN AND ONE-HALF (10 1/2) TONS, DUPSTERS, SCOOP-MOBILES FIVE (5) CU.YDS. AND UNDER OR LESS THAN SEVEN AND ONE-HALF (7 1/2) TONS, MIXER TRUCKS THREE (3) CU.YDS. AND UNDER, AIR COMPRESSORS AND WELDING MACHINES, INCLUDING THOSE PULLED BY SEPARATE UNITS, BATCH TRUCKS-WET OR DRY- 2""34-E"" BATCHES OR LESS, TRUCK DRIVER HELPERS, WAREHOUSEMEN, MECHANIC'S HELPERS, GREASERS AND TIREMEN, ALL PICK-UP TRUCKS AND OTHER VEHICLES. DRIVERS ON DUMPSTERS OR SIMILAR DUMPSTERS, MOUNTED ON FOUR (4) WHEEL TRUCK RATED TWO (2) CU.YDS. OR LESS, AND SMALL PALLET TYPE FORK-LIFT OPERATOR AND DRIVERS ON PALLET JACKS OR SIMILAR TYPE EQUIPMENT. (BARTHOLOMEW, BENTON, BLACKFORD, CARROLL, CASS, CLINTON, DELAWARE, FOUNTAIN, GRANT, HOWARD, JAY,

MADISON, MARION, MIAMI, MONROE, MONTGOMERY,
TIPPECANOE, TIPTON, WABASH, WARREN, & WHITE
COUNTIES) A: $36.40 PER DAY & 450.00 PER WEEK.....$ 32.67 0.00

TEAM0135-012 04/01/2025

	Rates	Fringes
TRUCK DRIVER: GROUP 2 TRUCK DRIVER ON FORK LIFTS & TRUCK DRIVER ON TANDEM, SEMI, OR TRI-AXLE (HAMILTON, HANCOCK, HENDRICKS, JOHNSON, MORGAN, AND SHELTBY COUNTIES) A: $36.40 PER DAY & $450.00 PER WEEK	$ 33.17	0.00
TRUCK DRIVER: GROUP 1 TRUCK DRIVER HELPER (HAMILTON, HANCOCK, HENDRICKS, JOHNSON, MORGAN, AND SHELTBY COUNTIES) A: $36.40 PER DAY & $450.00 PER WEEK	$ 32.67	0.00

TEAM0364-002 06/01/2025

	Rates	Fringes
TRUCK DRIVER: GROUP 4 SEMI-TRAILER TRUCKS (FULTON COUNTY) FOOTNOTE: A. FRINGE BENEFITS: $422.50 PER WEEK B. HOLIDAYS: NEW YEAR'S DAY, MEMORIAL DAY, FOURTH OF JULY, LABOR DAY, THANKSGIVING DAY AND CHRISTMAS DAY	$ 34.75	0.00
TRUCK DRIVER: GROUP 3 TANDEM, TRI-AXLE AND FUEL TRUCKS (FULTON COUNTY) FOOTNOTE: A. FRINGE BENEFITS: $422.50 PER WEEK B. HOLIDAYS: NEW YEAR'S DAY, MEMORIAL DAY, FOURTH OF JULY, LABOR DAY, THANKSGIVING DAY AND CHRISTMAS DAY	$ 34.25	0.00
TRUCK DRIVER: GROUP 2 SINGLE AXLE TRUCKS (FULTON COUNTY) FOOTNOTE: A. FRINGE BENEFITS: $422.50 PER WEEK B. HOLIDAYS: NEW YEAR'S DAY, MEMORIAL DAY, FOURTH OF JULY, LABOR DAY, THANKSGIVING DAY AND CHRISTMAS DAY	$ 33.95	0.00
TRUCK DRIVER: GROUP 1PICK-UP TRUCKS (FULTON COUNTY) FOOTNOTE: A. FRINGE BENEFITS: $422.50 PER WEEK B. HOLIDAYS: NEW YEAR'S DAY, MEMORIAL DAY, FOURTH OF JULY, LABOR DAY, THANKSGIVING DAY AND CHRISTMAS DAY	$ 33.75	0.00

TEAM0414-001 07/01/2024

	Rates	Fringes
TRUCK DRIVER: GROUP 5 TRUCK DRIVER EUCLID/EARTH MOVERS (ADAMS, ALLEN, DEKALB, HUNTINGTON, NOBLE, STEUBEN, WELLS, AND WHITLEY COUNTIES)	$ 39.91	0.00
TRUCK DRIVER: GROUP 4 TRUCK DRIVER ON WATER TRUCKS AND MECHANIC (ADAMS, ALLEN, DEKALB, HUNTINGTON, NOBLE, STEUBEN, WELLS, AND WHITLEY COUNTIES)	$ 39.81	0.00
TRUCK DRIVER: GROUP 3 TRUCK DRIVER ON TANDEM, SEMI, OR TRI-AXLE (ADAMS, ALLEN, DEKALB, HUNTINGTON, NOBLE, STEUBEN, WELLS, AND WHITLEY COUNTIES)	$ 39.71	0.00
TRUCK DRIVER: GROUP 2 TRUCK DRIVER ON FORK LIFTS (ADAMS, ALLEN, DEKALB, HUNTINGTON, NOBLE, STEUBEN, WELLS, AND WHITLEY COUNTIES)	$ 39.61	0.00
TRUCK DRIVER: GROUP 1 TRUCK DRIVER HELPER (ADAMS, ALLEN, DEKALB, HUNTINGTON, NOBLE, STEUBEN, WELLS, AND WHITLEY COUNTIES)	$ 39.42	0.00

WELDERS - Receive rate prescribed for craft performing

operation to which welding is incidental.
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Note: Executive Order (EO) 13706, Establishing Paid Sick Leave for Federal Contractors applies to all contracts subject to the Davis-Bacon Act for which the contract is awarded (and any solicitation was issued) on or after January 1, 2017. If this contract is covered by the EO, the contractor must provide employees with 1 hour of paid sick leave for every 30 hours they work, up to 56 hours of paid sick leave each year. Employees must be permitted to use paid sick leave for their own illness, injury or other health-related needs, including preventive care; to assist a family member (or person who is like family to the employee) who is ill, injured, or has other health-related needs, including preventive care; or for reasons resulting from, or to assist a family member (or person who is like family to the employee) who is a victim of, domestic violence, sexual assault, or stalking. Additional information on contractor requirements and worker protections under the EO is available at https://www.dol.gov/agencies/whd/government-contracts.

Note: Executive Order 13658 generally applies to contracts subject to the Davis-Bacon Act that were awarded on or between January 1, 2015 and January 29, 2022, and that have not been renewed or extended on or after January 30, 2022. Executive Order 13658 does not apply to contracts subject only to the Davis-Bacon Related Acts regardless of when they were awarded. If a contract is subject to Executive Order 13658, the contractor must pay all covered workers at least $13.65 per hour (or the applicable wage rate listed on this wage determination, if it is higher) for all hours spent performing on the contract from May 11, 2026, through December 31, 2026. The applicable Executive Order minimum wage rate will be adjusted annually. Additional information on contractor requirements and worker protections under Executive Order 13658 is available at www.dol.gov/whd/govcontracts.

Unlisted classifications needed for work not included within the scope of the classifications listed may be added after award only as provided in the labor standards contract clauses (29CFR 5.5 (a) (1) (iii)).

The body of each wage determination lists the classifications and wage rates that have been found to be prevailing for the type(s) of construction and geographic area covered by the wage determination. The classifications are listed in alphabetical order under rate identifiers indicating whether the particular rate is a union rate (current union negotiated rate), a survey rate, a weighted union average rate, a state adopted rate, or a supplemental classification rate.

Union Rate Identifiers

A four-letter identifier beginning with characters other than "SU", "UAVG", "SA", or "SC" denotes that a union rate was prevailing for that classification in the survey. Example: PLUM0198-005 07/01/2024. PLUM is an identifier of the union whose collectively bargained rate prevailed in the survey for this classification, which in this example would be Plumbers. 0198 indicates the local union number or district council number where applicable, i.e., Plumbers Local 0198. The next number, 005 in the example, is an internal number used in processing the wage determination. The date, 07/01/2024 in the example, is the effective date of the most current negotiated rate.

Union prevailing wage rates are updated to reflect all changes over time that are reported to WHD in the rates in the collective bargaining agreement (CBA) governing the classification.

Union Average Rate Identifiers

The UAVG identifier indicates that no single rate prevailed for those classifications, but that 100% of the data reported for the classifications reflected union rates. EXAMPLE: UAVG-OH-0010 01/01/2024. UAVG indicates that the rate is a weighted union average rate. OH indicates the State of Ohio. The next number, 0010 in the example, is an internal number used in producing the wage determination. The date, 01/01/2024 in the example, indicates the date the wage determination was updated to reflect the most current union average rate.

A UAVG rate will be updated once a year, usually in January, to reflect a weighted average of the current rates in the collective bargaining agreements on which the rate is based.

Survey Rate Identifiers

The "SU" identifier indicates that either a single non-union rate prevailed (as defined in 29 CFR 1.2) for this classification in the survey or that the rate was derived by computing a weighted average rate based on all the rates reported in the survey for that classification. As a weighted average rate includes all rates reported in the survey, it may include both union and non-union rates. Example: SUFL2022-007 6/27/2024. SU indicates the rate is a single non-union prevailing rate or a weighted average of survey data for that classification. FL indicates the State of Florida. 2022 is the year of the survey on which these classifications and rates are based. The next number, 007 in the example, is an internal number used in producing the wage determination. The date, 6/27/2024 in the example, indicates the survey completion date for the classifications and rates under that identifier.

"SU" wage rates typically remain in effect until a new survey is conducted. However, the Wage and Hour Division (WHD) has the discretion to update such rates under 29 CFR 1.6(c)(1).

State Adopted Rate Identifiers

The "SA" identifier indicates that the classifications and prevailing wage rates set by a state (or local) government were adopted under 29 C.F.R 1.3(g)-(h). Example: SAME2023-007 01/03/2024. SA reflects that the rates are state adopted. ME refers to the State of Maine. 2023 is the year during which the state completed the survey on which the listed classifications and rates are based. The next number, 007 in the example, is an internal number used in producing the wage determination. The date, 01/03/2024 in the example, reflects the date on which the classifications and rates under the "SA" identifier took effect under state law in the state from which the rates were adopted.

WAGE DETERMINATION APPEALS PROCESS

1) Has there been an initial decision in the matter? This can be:

a) a survey underlying a wage determination

b) an existing published wage determination
c) an initial WHD letter setting forth a position on a wage determination matter
d) an initial conformance (additional classification and rate) determination

On survey related matters, initial contact, including requests for summaries of surveys, should be directed to the WHD Branch of Wage Surveys. Requests can be submitted via email to davisbaconinfo@dol.gov or by mail to:

Branch of Wage Surveys
Wage and Hour Division
U.S. Department of Labor
200 Constitution Avenue, N.W.
Washington, DC 20210

Regarding any other wage determination matter such as conformance decisions, requests for initial decisions should be directed to the WHD Branch of Construction Wage Determinations. Requests can be submitted via email to BCWD-Office@dol.gov or by mail to:

Branch of Construction Wage Determinations
Wage and Hour Division
U.S. Department of Labor
200 Constitution Avenue, N.W.
Washington, DC 20210

2) If an initial decision has been issued, then any interested party (those affected by the action) that disagrees with the decision can request review and reconsideration from the Wage and Hour Administrator (See 29 CFR Part 1.8 and 29 CFR Part 7). Requests for review and reconsideration can be submitted via email to dba.reconsideration@dol.gov or by mail to:

Wage and Hour Administrator
U.S. Department of Labor
200 Constitution Avenue, N.W.
Washington, DC 20210

The request should be accompanied by a full statement of the interested party's position and any information (wage payment data, project description, area practice material, etc.) that the requestor considers relevant to the issue.

3) If the decision of the Administrator is not favorable, an interested party may appeal directly to the Administrative Review Board (formerly the Wage Appeals Board). Write to:

Administrative Review Board
U.S. Department of Labor
200 Constitution Avenue, N.W.
Washington, DC 20210.

==========

END OF GENERAL DECISION

"

APPENDIX C
Forms

C-1:	**Certificate of Liability Insurance**
C-2:	**Affidavit of Completion**
C-3:	**Contractor's Certificate of Guarantee**
C-4:	**Letter of Release**
C-5 thru C-6:	**Form of Contractor's Certificate and Release**

ACORD®

CERTIFICATE OF LIABILITY INSURANCE

DATE (MM/DD/YYYY)

THIS CERTIFICATE IS ISSUED AS A MATTER OF INFORMATION ONLY AND CONFERS NO RIGHTS UPON THE CERTIFICATE HOLDER. THIS CERTIFICATE DOES NOT AFFIRMATIVELY OR NEGATIVELY AMEND, EXTEND OR ALTER THE COVERAGE AFFORDED BY THE POLICIES BELOW. THIS CERTIFICATE OF INSURANCE DOES NOT CONSTITUTE A CONTRACT BETWEEN THE ISSUING INSURER(S), AUTHORIZED REPRESENTATIVE OR PRODUCER, AND THE CERTIFICATE HOLDER.

IMPORTANT: If the certificate holder is an ADDITIONAL INSURED, the policy(ies) must be endorsed. If SUBROGATION IS WAIVED, subject to the terms and conditions of the policy, certain policies may require an endorsement. A statement on this certificate does not confer rights to the certificate holder in lieu of such endorsement(s).

PRODUCER	CONTACT NAME:	
	PHONE (A/C, No, Ext):	FAX (A/C, No):
	E-MAIL ADDRESS:	
	INSURER(S) AFFORDING COVERAGE	NAIC #
INSURED	INSURER A :	
	INSURER B :	
	INSURER C :	
	INSURER D :	
	INSURER E :	
	INSURER F :	

COVERAGES **CERTIFICATE NUMBER:** **REVISION NUMBER:**

THIS IS TO CERTIFY THAT THE POLICIES OF INSURANCE LISTED BELOW HAVE BEEN ISSUED TO THE INSURED NAMED ABOVE FOR THE POLICY PERIOD INDICATED. NOTWITHSTANDING ANY REQUIREMENT, TERM OR CONDITION OF ANY CONTRACT OR OTHER DOCUMENT WITH RESPECT TO WHICH THIS CERTIFICATE MAY BE ISSUED OR MAY PERTAIN, THE INSURANCE AFFORDED BY THE POLICIES DESCRIBED HEREIN IS SUBJECT TO ALL THE TERMS, EXCLUSIONS AND CONDITIONS OF SUCH POLICIES. LIMITS SHOWN MAY HAVE BEEN REDUCED BY PAID CLAIMS.

INSR LTR	TYPE OF INSURANCE	ADDL INSR	SUBR WVD	POLICY NUMBER	POLICY EFF (MM/DD/YYYY)	POLICY EXP (MM/DD/YYYY)	LIMITS	
	GENERAL LIABILITY						EACH OCCURRENCE	$
	☐ COMMERCIAL GENERAL LIABILITY						DAMAGE TO RENTED PREMISES (Ea occurrence)	$
	☐ CLAIMS-MADE ☐ OCCUR						MED EXP (Any one person)	$
							PERSONAL & ADV INJURY	$
							GENERAL AGGREGATE	$
	GEN'L AGGREGATE LIMIT APPLIES PER:						PRODUCTS - COMP/OP AGG	$
	☐ POLICY ☐ PRO-JECT ☐ LOC							$
	AUTOMOBILE LIABILITY						COMBINED SINGLE LIMIT (Ea accident)	$
	☐ ANY AUTO						BODILY INJURY (Per person)	$
	☐ ALL OWNED AUTOS ☐ SCHEDULED AUTOS						BODILY INJURY (Per accident)	$
	☐ HIRED AUTOS ☐ NON-OWNED AUTOS						PROPERTY DAMAGE (Per accident)	$
								$
	☐ **UMBRELLA LIAB** ☐ OCCUR						EACH OCCURRENCE	$
	☐ **EXCESS LIAB** ☐ CLAIMS-MADE						AGGREGATE	$
	☐ DED ☐ RETENTION $							$
	WORKERS COMPENSATION AND EMPLOYERS' LIABILITY Y / N						☐ WC STATU-TORY LIMITS ☐ OTH-ER	
	ANY PROPRIETOR/PARTNER/EXECUTIVE OFFICER/MEMBER EXCLUDED? ☐ **(Mandatory in NH)**	N / A					E.L. EACH ACCIDENT	$
	If yes, describe under DESCRIPTION OF OPERATIONS below						E.L. DISEASE - EA EMPLOYEE	$
							E.L. DISEASE - POLICY LIMIT	$

DESCRIPTION OF OPERATIONS / LOCATIONS / VEHICLES (Attach ACORD 101, Additional Remarks Schedule, if more space is required)

CERTIFICATE HOLDER / ADDITIONAL INSURED

Indianapolis Housing Agency
1919 North Meridian Street
Indianapolis, IN 46202-1303

CANCELLATION

SHOULD ANY OF THE ABOVE DESCRIBED POLICIES BE CANCELLED BEFORE THE EXPIRATION DATE THEREOF, NOTICE WILL BE DELIVERED IN ACCORDANCE WITH THE POLICY PROVISIONS.

AUTHORIZED REPRESENTATIVE

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AFFIDAVIT OF COMPLETION
(type on company letterhead)

I _____(name)_____, President of _____(company name)_____ certify that all work has been completed in accordance with the terms and Contract Documents for the _____(type of work as stated in Contract)_____ at _____(address)_____ by ____(company name)____ and further state that, to the best of my knowledge and belief, all claims for materials, labor and equipment, or any work performed by Subcontractors have been fully paid.

(signature)_____
(name and title)
(name of company)

Subscribed and sworn to before me _____(name)_____this _____ day of _____, 20____.

_____
Notary Public

_____
County and State

_____
Authority Expires

CONTRACTOR'S CERTIFICATE OF GUARANTEE

(Submitted on Contractor's Letterhead)
(Original plus 3 copies)

(Date)

Ms. Yvonda A. Bean
CEO
Indianapolis Housing Agency
1919 North Meridian Street
Indianapolis, IN 46202-1303

RE: BOILER UPGRADES
Barton Tower and Barton Annex
555 Massachusetts Avenue / 501 North East Street
Indianapolis Housing Agency
Indianapolis, Indiana

Dear Ms. Bean:

In accordance with the contract documents for the above referenced project, we as the General Contractor do herein guarantee the following:

1. All materials, equipment and workmanship are as specified and/or shown on the drawings or as amended by change orders, field orders or Contract modifications.

2. If in the course of one year (or other extended time as specified) from the date of substantial completion, the materials, equipment or workmanship fails to perform in a satisfactory manner, we will correct, repair or replace said materials, equipment or workmanship to perform in a satisfactory manner.

3. Notifications to correct, repair or replace shall be from the owner, in writing to the Contractor.

4. Failure to take appropriate action within seven (7) days after written notification shall be automatic authorization for the Owner to have the corrections made at the expense of the undersigned.

ATTEST: _____
(Signature of an Officer of the Contractor)

_____
(Type name and title of signatory)

State of: _____, County of: _____

Sworn to and subscribed before me this _____ day of _____ in the year 20_____.

_____
Notary Public

My Authority expires on:_____

NOTARY SEAL

LETTER OF RELEASE
(Submitted on Contractors Letterhead)

(Date)

Ms. Yvonda A. Bean
CEO
Indianapolis Housing Agency
1919 North Meridian Street
Indianapolis, IN 46202-1303

RE: BOILER UPGRADES
Barton Tower and Barton Annex
555 Massachusetts Avenue / 501 North East Street
Indianapolis Housing Agency
Indianapolis, Indiana

Dear Ms. Bean:

As per HUD requirements (7460.8, Rev.-1 1/93) we hereby release and certify to the following:

(1) The work has been completed in accordance with the Contract Documents (drawings and specifications) including all modifications, field orders and change orders.

(2) The total and final amount of the construction contract is $_____ (original contract plus all change orders).

(3) The final payment that is due under this contract is $_____ and there are no separately stated amounts of any unpaid bills or unsettled claims against the Public Housing Agency or its agents.

(4) The Public Housing Agency is herein released of all claims except the final payment.

(5) Wages paid to laborers and mechanics were consistent with the wage rate requirements of the Contract and there are no outstanding claims for unpaid wages.

ATTEST: _____
(Signature of officer of the Contractor)

_____
(Type name and title of signatory)

State of: _____, County of: _____

Sworn to and subscribed before me this _____ day of _____ in the year 20_____

_____
Notary Public

My Authority expires on:_____

NOTARY SEAL

FORM OF CONTRACTOR'S CERTIFICATE AND RELEASE

FROM: (name of contractor)

TO: (name of owner)

REFERENCE: CONTRACT NO. ENTERED INTO THE DAY

OF , 20 , BETWEEN THE

(name of owner)

OF (city) (state),

HEREINAFTER CALLED THE PUBLIC HOUSING AUTHORITY,

AND (name of contractor)

OF (city) (state)

HEREINAFTER CALLED THE CONTRACTOR,

FOR THE (type of construction)

OF (name of project), PROJECT NO. ,

LOCATED IN (city) (state).

K N O W A L L M E N B Y T H E S E P R E S E N T S :

1. The undersigned hereby certifies that there is due and payable under the Contract and duly approved Change Orders and modifications the undisputed balance of $_____.

2. The undersigned further certifies that in addition to the amount set forth in paragraph 1 hereof there are outstanding and unsettled the following items which he claims are just and due and owing by the PHA to the Contractor:

   (a) _____
   (b) _____
   (c) _____
   (Itemized claims and amounts claimed. If none, so state.)

3. The undersigned further certifies that all work required under this contract including work required under Change Order numbered _____ has been performed in accordance with the terms thereof, and that there are no claims of laborers or mechanics for unpaid wages arising out of the performance of this contract, and that the wage rates paid by the Contractor and all Subcontractors were in conformity with the contract provisions relating to said wage rates.

4. The undersigned further certifies that all Subcontractors and material suppliers (of whatever tier) have been fully paid and that they have no claims under the contract, except:

Name	Amount
(a)	
(b)	
(c)	

5. Except for the amount stated in paragraphs 1 and 2 hereof the undersigned has received from the PHA all sums of money payable to the undersigned under or pursuant to the aforementioned contract or any change or modification hereof.

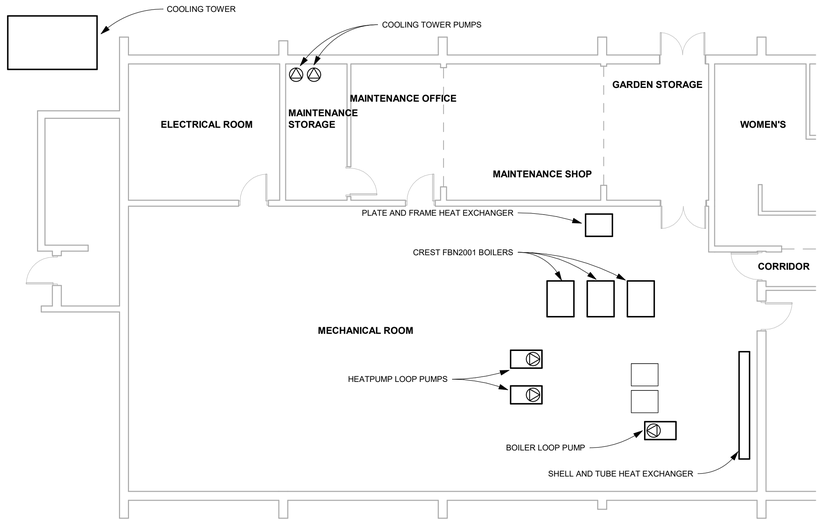
6. That in consideration of the payment of the amount stated in paragraph 1 hereof the undersigned does hereby release the PHA from any and all claims arising under or by virtue of this contract except the amounts listed in paragraph 2 hereof; provided, however, that if for any reason the PHA does not pay in full the amount stated in paragraph 1 hereof, said deduction shall not affect the validity of this release, but the amount so deducted shall be automatically included under paragraph 2 as an amount which the Contractor has not released but will release upon payment thereof. The Contractor further certifies that upon payment of the amounts listed in paragraph 2 hereof, and of any amount which may be deducted from paragraph 2 hereof, he will release the PHA from any and all claims of any nature whatsoever arising out of said contract of modification thereof, and will execute such further releases of assurances as the PHA may request.

IN WITNESS WHEREOF, the undersigned has signed and sealed this instrument this _____ day of _____, 20____.

(name of contractor (SEAL)
(signature and title of officer)

(Affiant), being first duly sworn on oath, deposes and says, first, that he is the (title) of the (name of contractor), second, that he has read the foregoing Certificate and Release by him subscribed as (title) of the (name of Contractor).

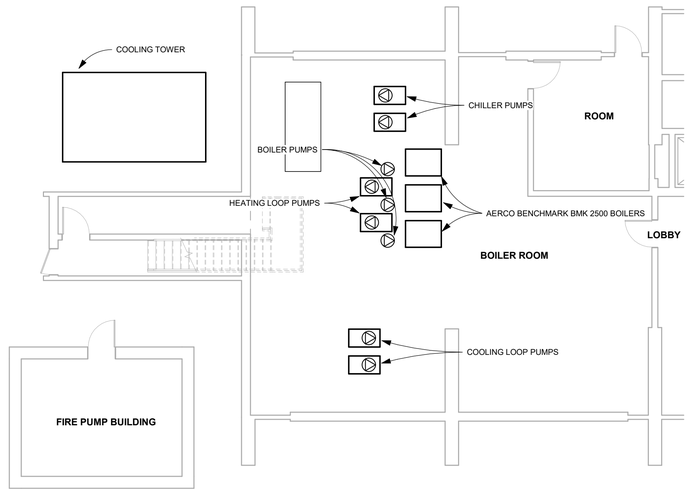
APPENDIX D
Drawings



BARTON ANNEX MECHANICAL PLAN

NORTH

SCALE: 1/8" = 1'-0"



BARTON TOWER MECHANICAL PLAN

NORTH

SCALE: 1/8" = 1'-0"

ALLIANCE
ARCHITECTS
929 Lincolnway East, Suite 200 | South Bend, Indiana 46601

BID DRAWING

Indianapolis Housing Agency
A New Day & Better IHA

BOILER SERVICE & REPAIR
INDIANAPOLIS HOUSING AGENCY
Barton Tower — 555 Massachusetts Ave Indianapolis, IN 46204
Barton Annex — 501 N. East St., Indianapolis, IN 46204

DATE:
2026-10-20

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SHEET NO.

M1

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